

Chapter 6

Integration

Chapter 6 Integration

Chapter Objectives

- 1. Review the Three Components of Community Oriented Policing
- 2. Discuss the initiation of Community Oriented Policing
- 3. Discuss the 5 Steps of implementing Community Oriented Policing
- 4. Understand the term "Diffusion"

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- 1. Review the 3 components of Community Oriented Policing. p. 136.
 - A. Strategic Oriented Policing
 - B. Neighborhood Oriented Policing
 - C. Problem Oriented Policing
- 2. Who is the customer of Community Oriented Policing? pp. 137-138.

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- 3. Who would seem the most logical to initiate Community Oriented Policing? p. 138.
- 4. Why doesn't this usually happen? pp. 139-140.
- 5. What are the 5 possible scenarios for initiating Community Oriented Policing? pp. 140-142.
 - A. Police initiate/Police respond

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- 5. Five possible scenarios, continued
 - B. Police initiate/Community responds
 - C. Community initiates/Community responds
 - D. Community initiates/Police respond
 - E. Police & Community initiate/Police & Community respond

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- 6. Of the 5 scenarios, what does the text say is the "ideal" situation? p. 142.
- 7. Using the 3 Components, describe the first step in implementing Community Oriented Policing. pp. 144-147.
 - Strategic Oriented Policing**
 - A. Define "targets" with Community
 - B. Eliminate/reduce problem

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- 8. What is the second step? p. 147.
Neighborhood Oriented Policing
 - A. Develop community programs (Patrols, Citizen Police Academies, Crime Prevention, etc.)

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- 9. What is the third step? pp. 147-148.
Problem Oriented Policing
 - A. When should it probably begin?
 - B. SARA
- 10. What is the fourth step? p. 151.
 - Interdependence of the 3 components

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- 11. What is the fifth step? pp. 151-152.
 - Diffusion – What does this mean?

Chapter 11

Implementing Community Oriented Policing

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Chapter Objectives

- 1. Define Lindbloom's Incremental theory
- 2. Understand the connection of Community Oriented Policing theory and business theory
- 3. Define Logical Incrementalism
- 4. Know Hersey & Blanchard's eleven leadership actions under incrementalism

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Chapter Objectives

- 5. Discuss the Five Stages of implementation
- 6. Understand the importance of Communication and Training in the implementation process

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- 1. What is Lindbloom's Theory of Incrementalism and when was it proposed? p. 294.
- 2. Do the study of business management and police management coincide? Why or why not? (no discussion in book)

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- 3. Who developed the theory of Logical Incrementalism, and when? p. 294.
- 4. What are the 5 stages of Logical Incrementalism?
 - A. General concerns p 295.
 - B. Broadcasting a general idea p. 295-296.
 - C. Formal development of a plan p. 296.

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- 4. Five stages, continued
 - D. Using crisis or opportunity to change p. 296.
 - E. Adaptation of the plan p. 296
- 5. What are the eleven leadership actions (in organizations) suggested by Paul Hersey and Kenneth Blanchard (1993)? pp. 296-297.
 - A. Multiple information sources

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- 5. Eleven actions, continued
 - B. Build organizational awareness for the change
 - C. Create credibility for the change
 - D. Legitimize new viewpoints
 - E. Use partial solutions in refining new ideas

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- 5. Eleven actions, continued
 - F. Establish political support; overcome opposition
 - G. Maintain flexibility
 - H. Use trial tests before full implementation
 - I. Create pockets of commitment

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- 5. Eleven actions, continued
 - J. Crystallize organizational focus on the changes at the right time
 - K. Formalize commitments made to adopt the change
- 6. Do all police departments implement Community Oriented Policing in the same way? p. 300

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- 7. What five general stages for the implementation of Community Oriented Policing does this chapter discuss?

Stage I – Planning

- * What does this consist of?

Police + Community + Goals

→

Mission Statement

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Stage I – Planning, continued

- Then...

Mission Statement → Getting started

Stage II – “Micro” Community Oriented Policing

- What is the most common form? p. 305.
 - Small scale implementation, then...
 - Feedback

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Stage III – Transition Stage

- What happens here? pp. 309-313.
- What are some administrative changes the police department should consider? p. 310.

Stage IV – “Macro” Community Oriented Policing

- Where does this stage begin and end? p. 313.

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Stage IV – “Macro” Community Oriented Policing, continued

- What about decentralization of the police department? pp. 313-314.

Stage V – Institutionalization: Community Oriented Policing

Stage I + Stage II + Stage III + Stage IV = Complete Implementation

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- 8. According to the text, what 2 key topics are central themes to the implementation of Community Oriented Policing? p. 320.

- A. Communication pp. 320-321.
 - Between who?
 - How can it be kept open?
 - How can feedback be obtained? From who?

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- 8. Two key topics, continued
 - B. Training pp. 321-323.
 - For whom?
 - Incremental
- 9. According to the text, what is the most difficult aspect of the systemic approach of Community Oriented Policing? Why? p. 323.

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***Are there any
questions on
Chapters 6 & 11?***
