

AGENDA

SAUK VALLEY COLLEGE BOARD OF TRUSTEES MEETING

Conference Room, Third Floor, 3L14

July 24, 1972

8:00 p. m.

- A. Call to order**
- B. Roll call**
- C. Communications from visitors**
- D. Recommended actions:**
 - 1. Approval of minutes as submitted**
 - 2. Approval of treasurer's report**
 - 3. Approval of current bills for payment**
 - 4. Approval of current payroll journal**
 - 5. Personnel matters**
 - 6. Other items**
- E. Old business:**
 - 1. Grants for Associate Degree Nursing Program:**
 - a. Renewal of scholarships**
 - b. Initial approval--capitation grant**
 - 2. Other items**
- F. New business:**
 - 1. Child Care deficit for 1971-72**
 - 2. Report on Trustees Conference of July 15--Mrs. C. Perkins**
 - 3. Other items**
- G. President's report**
- H. Time of next meeting**
- I. Adjournment**

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MINUTES OF SAUK VALLEY COLLEGE BOARD OF TRUSTEES MEETING

July 24, 1972

The Board of Trustees of Sauk Valley College met in regular meeting at 8:00 p.m. on July 24, 1972 in the Board Room of Sauk Valley College, Rural Route #1, Dixon, Illinois.

Call to Order: Chairman Perkins called the meeting to order at 8:10 p.m. and the following members answered roll call:

Orval DeWeerth	Henry Kobbeman
William Reigle	Kenneth Reuter
Catherine Perkins	

Absent: Ronald Coplan Thomas Walter

Communications from Visitors: Mr. Jerry Mathis read the attached letter to the Board in regard to vacancies in the Humanities Department.

Treasurer's Report: It was moved and seconded that the Board approve the attached Treasurer's Report. Motion voted and carried.

Bills Payable: It was moved and seconded that the Board approve the attached bills in the following amounts:

Educational Fund:	\$156,390.72
Building Fund:	15,908.15
Site & Construction:	3,466.90

The following vote was recorded: Ayes Members DeWeerth, Kobbeman, Reigle, Reuter, and Perkins. Nays=0. Motion carried.

Payroll: It was moved and seconded that the June 30, 1972 payroll in the amount of \$129,647.19 be approved for payment. The following vote was recorded: Ayes Members DeWeerth, Kobbeman, Reigle, Reuter, and Perkins. Nays=0. Motion carried.

Appointments: It was moved and seconded that the Board approve the following appointments:

Appointments:
(continued)

June Hilton, Asst. Instructor Nursing (ADN)
\$8,300 for the academic year.

Robert Logeman, Asst. Instructor Vocational-
Technical (Automotive) \$9,550 for the academic
year.

Wayne Morss, part-time wrestling coach at \$650
for the period of November 1, 1972 until the comp-
letion of the wrestling program. This salary to be
paid from SVC Foundation funds.

The following vote was recorded: Ayes Members
DeWeerth, Kobbeman, Reigle, Reuter, and Perkins.
Nays-0. Motion carried.

The item presented to the Board on increasing the
salary of the Acting Dean of Student Services was
tabled as per the resolution of the last Board meeting
on administrative salaries.

Contractual
Agreement:

It was moved and seconded that the Board accept and
ratify the attached contract between the Sauk Valley
College Board and the Sauk Valley College Faculty
Association. Discussion followed on items that were
changed from the present contract.

It was then moved and seconded that the above motion
be amended to include a change in wording in the
contract as follows:

Page #14, Section E, Par. #2, line #13 - add the
words "within 14 days after the said meeting".
This sentence would then read...The opinions of the
division must be filed by the division chairman with
the President within 14 days after the said meeting
who in turn will forward them to the Board prior to
any Board action on the matter. A vote was then taken
on the amendment to the original motion and all voted
aye. Motion carried.

In a roll call vote on the motion to accept and ratify
the contract, the following vote was recorded: Ayes
Members DeWeerth, Reigle, Reuter, Kobbeman and
Perkins. Nays-0. Motion carried.

Humanities
Vacancies: In regard to the matter of Humanities vacancies, it was moved and seconded that the Board table the item of filling the second Humanities full-time (speech) position until they receive the recommendations of the new President. Motion voted and carried.

Child Care Deficit: It was moved and seconded that the Board approve the transfer of \$1,267.57 from the Restricted Fee Fund balance to the Child Care budget. In a roll call vote, all voted aye. Motion carried.

It was moved and seconded that the administration present to the Board a study of the Child Care program for the past four years with all financial implications, and that the present program be continued in the meantime. Motion voted and carried.

Reports: Mrs. Perkins reported on the Trustees Conference held July 15, 1972.

Dean Osborn reported that enrollment as of this date looked 5% better on head count and 4% better on semester hours than last year at this time.

Catalog: It was moved and seconded that the Board approve the 1972-73 Sauk Valley catalog as an official publication of college policies and offerings. Motion voted and carried.

Budget: Mrs. Perkins reported that she had requested the Dean of Business Services to have a tentative budget ready for the August 14th meeting.

Executive Session: At 10:19 p.m. it was moved and seconded that the Board adjourn to executive session. In a roll call vote, all voted aye. Motion carried. At 11:17 p.m. it was moved and seconded that the Board return to regular session. In a roll call vote, all voted aye. Motion carried.

Salary Increases: It was moved and seconded that the Board allow salary increases for Maintenance personnel in the amount of \$19,000 and Clerical personnel in the amount of \$9,000; these amounts to be allocated by the Dean of Business Services and are for the period of July 1, 1972 thru June 30, 1973. In a roll call vote, the following was recorded: Ayes Members DeWeerth, Kobbeman, Reigle, Reuter, and Perkins. Nays-0. Motion carried.

Adjournment:

Since there was no further business, it was moved and seconded that the Board adjourn. The next regular meeting will be August 14, 1972. In a roll call vote, the following was recorded: Ayes Members DeWeerth, Reigle, Reuter, Kobbeman and Perkins. Nays-0. Motion carried.

The meeting adjourned at 11:23 p. m.


E. Orval DeWeerth, Secretary



SAUK VALLEY COLLEGE

R. R. 1 Dixon, Illinois 61021 / Area 815 284-7711

July 24, 1972

To: Sauk Valley College Board of Trustees

From: The Members of the Humanities Division

Although we share with the Board and with the college community concern for the college's financial plight, we of the Humanities Division are very distressed by the Board's request to eliminate a staff member from our division. We feel that this action would represent a severe retrenchment of the educational program, an area which has already assumed a disproportional ratio of the savings measures at Sauk Valley College. A recent article on the problems of funding higher education points out that ". . . there are limits to cutbacks, most administrators emphasize. They want to be sure to 'stop short of endangering the educational product.' What this means is keeping classes small, student options broad, and relationships personalized." Our responsibilities with "the educational product" convince us that the Board's request cannot be simplified to a one-issue question and that points in addition to the financial aspects must be considered.

The essence of the problem facing the division is contained in the following fact. Last year the basic communications skills courses averaged over 22 students per section. This figure would represent a total of 226 students - or 678 student credit hours - for the vacant position. Reducing our staff by this one member would, therefore, necessitate either absorbing or eliminating approximately 678 hours. Implementing either alternative - the first of which is obviously impossible - one month before the opening of school would be accompanied by severe implications:

1. The cancellation of speech and composition classes, which have been consistently operating above reasonable maximum class sizes established by professional organizations, would reduce the income the division can engender rather than save the institution money.
2. To effect the request would be to ignore the content of courses in the Humanities Division and the degree to which this content can regulate class size for educational effectiveness.
3. The implementation of this measure would discourage the continuation of classes designed to meet the needs of vocational-technical students and students who require careful guidance in smaller classes to overcome skill deficiencies they may possess. Yet the junior college philosophy presupposes a commitment to these students.

4. The cancellation of the basic communications skills classes represented by the position whose retrenchment is suggested would handicap students in meeting degree requirements.
5. To effect the request would endanger the survival of courses beyond the fundamental level, thus limiting electives available to a student and making it more difficult for him to prepare for transfer to a senior institution.

We conclude, therefore, that the elimination of this staff position at this time would undermine the educational programs and their excellence. Perhaps it would be best to follow the suggestion that both of the appointments previously approved be for a one-year duration so that over a more realistic period of time more creative avenues could be explored for maximizing the efficiency of a reduced staff, if, indeed, this reduction would prove to be necessary. It seems to us that upholding the quality of the programs is a responsibility charged to the Board by the electorate. We feel that it is important that educational quality be one of the criteria applied in making decisions on financing.

We do feel concern for some of the side issues in this case:

1. The effect on curriculum planning of using staff resignations as the sole basis for eliminating teaching positions.
2. The confusion for long-range planning which results from shifts in the Board's position, whether in public or in private sessions.
3. The placing of the Trustees in the position of making administrative decisions beyond their expertise.
4. The desirability of applying an unwritten work-load policy of 300 student credit hours per semester as the only solution to the college's financial problem.
5. The frustrating and demoralizing effect on staff members created by the continual ignoring of their viewpoints and its consequent effect on the institutional functioning.

Although these side issues do touch the current case, they are of a scope which transcends the specific problem at hand. Based on a concern for our educational product as enumerated previously, we support the administrative recommendation presented here and approved by you on June 12, even if this recommendation should be limited to two one-year appointments. We appeal to your most thorough rationality, broadest view, and highest motivation for the good of the college. We urge the approval of the two candidates recommended to fill the vacant positions.

Approved by a quorum of the Division in meeting, July 24, 1972.

cc: Anne Horton
Dean Osborn
Dr. Sabol

CONTRACTUAL AGREEMENT
BETWEEN
THE BOARD OF JUNIOR COLLEGE DISTRICT NO. 506
AND
SAUK VALLEY COLLEGE FACULTY ASSOCIATION

APPROVED: July 24, 1972

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PREAMBLE

The Board of Junior College District Number 506, Counties of Whiteside, Lee, Ogle, Henry and Bureau, State of Illinois, commonly known as the Board of Trustees of Sauk Valley Junior College, hereinafter referred to as the "Board", and the Sauk Valley College Faculty Association, hereinafter referred to as the "Association", recognizes that the aim of Sauk Valley College is to provide the best education and training possible for the residents of the Junior College District and that the achievement of these educational objectives is a matter of mutual concern to the Board and the professional staff.

Mutual understanding and cooperation between the Board and the professional instructional staff are required and the free and open exchange of views, as evidenced in good faith negotiations, is both necessary and desirable.

The Board recognizes that teaching is a profession requiring specialized educational qualifications and both parties acknowledge the fact that the success of the educational program in the District depends in part upon the maximum utilization of the abilities of the professional instructional staff. As evidence of its acceptance of the professional rights and responsibilities of instructors, the Association has endorsed the Code of Ethics of the Education Profession.

ARTICLE I

Recognition

A. The Board recognizes the Sauk Valley College Faculty Association as the sole negotiating agent for the full-time professional instructional staff and counselors in matters defined as negotiable in Article II, Section C, of this Agreement. The Board agrees that faculty members shall have the right to organize, join, and assist the Association, and to participate in professional negotiations with the Board. It is specifically understood and agreed that the individuals holding the positions hereafter listed are excluded from the negotiating unit. Those excluded are:

President of the College	Director of Admissions
Dean of Instruction	Director, Associate Degree Nursing
Dean of Business Services	Director of Athletics
Dean of Student Services	Director, Data Processing Services
Chairman, Agricultural Education	Director, Financial Aids
Chairman, Business	Director, Learning Resource Center
Chairman, Humanities	Director, Student Activities
Chairman, Industrial & Technical Education	Coordinator, Practical Nursing
Chairman, Natural and Health Sciences	Plant Engineer
Chairman, Social Science and Public Services	Registrar

Assistant to the President for Community Services and Public Information

Assistant Dean of Business Services

Associate Dean of Student Services and Director of Counseling and Testing

Assistant Director of Data Processing Services

It is understood and agreed that there shall not be included in the Negotiating Unit any other individual whose duties are primarily administrative in nature or who, as part of his or her official duties, is called upon to evaluate the performance of employees and make recommendations with reference to dismissal, retention or other matters dealing with the employees' continuing status. The Board specifically agrees not to negotiate with any other organization purporting to represent the full-time professional instructional staff and counselors for the duration of this Agreement, unless the Association is successfully challenged as provided in Article XXV - Duration; further, the Board agrees not to negotiate with any member of the Negotiating Unit individually during the duration of this Agreement on matters agreed upon herein.

B. Both parties agree that they shall not discriminate against any employee or Board member for reason of race, creed, color, marital status, sex, age, national origin, or for joining or not joining and/or assisting the Association or the Board. This provision shall not prohibit the enforcement of any policy with reference to "nepotism" as the Board may adopt.

C. This recognition shall entitle the Association to organizational use of staff bulletin boards in the Faculty Lounge and Library, payroll deduction of membership dues, if requested, intra-school mail service and the use of College facilities for meetings, as governed by current Board policies.

D. Nothing herein shall require any member of the professional instructional staff or counselor to be a member of the Association.

E. It is recognized that the legal responsibility for the College is vested in the Board of Trustees. However, the Board agrees to participate in good faith negotiations as provided herein.

F. Nothing contained herein shall limit or restrict the Board's responsibility

and authority to amend or adopt Board policy as the Board in its discretion deems necessary, except that no Board policy shall be amended where the subject matter of such policy is the product of specific agreement between the parties hereto after negotiation and upon inclusion in this Agreement. Further, nothing contained herein shall prevent the Board from executing the legal responsibilities imposed upon it by law.

ARTICLE II

Procedures

A. Obtaining Objectives:

1. The process provided for in this Agreement is dependent upon mutual understanding and cooperation. Representatives of the parties shall meet at reasonable times and places and negotiate in good faith to reach agreements on matters defined as negotiable in this Agreement.
2. The following concepts are inherent in the phrase, "good faith negotiations":
 - (a) Each group will deal with the chosen representatives of the other
 - (b) Each group will deal with the other honestly and in a bona-fide effort to reach agreement
 - (c) Each group will meet at reasonable times and places in order to facilitate negotiation
 - (d) A representative of each group will carry the necessary authority to make proposals and counter-proposals, to compromise and to make agreements subject to final ratification
3. The Board agrees that it will not knowingly deprive any faculty member of his rights under the laws of the State of Illinois or the Constitution of the State of Illinois or of the Constitution of the United States.

B. Representation.

1. Members of the negotiating team shall be three (3) in number for each team unless the number is changed by mutual consent. Members of the negotiating team for the Board shall be confined to members of the Board of Trustees, or regularly employed members of the professional college staff (excluding the President of the College). Members of the negotiating team for the Association shall be confined to members of the Association. Subject to these limitations, neither party will attempt to exert any control over the other party's selection of its representatives.
2. Negotiating sessions shall be closed; however, the negotiating teams shall have the right to utilize the services of consultants in the deliberations and may call upon competent professional and lay representatives to consider the matter under discussion and, with the permission of the other group, to make suggestions and observations to the participants assembled.
3. Costs of consultants chosen by either party shall be paid by that party. The costs for the mediator, the fact finder, or any costs incidental to the mediation and fact-finding procedures as hereinafter provided for, shall be shared equally by the Board and the Association.

C. Subject of Negotiations.

1. The Association and the Board agree that negotiations in good faith, will encompass only the following items:
 - (a) Negotiating Procedures
 - (b) Grievance Procedures
 - (c) Salaries
 - (d) Related Economic Conditions of Employment consisting of:
 - (1) Group Insurance
 - (2) Sick Leave
 - (3) Maternity Leave
 - (4) Sabbatical Leave
 - (5) Other Leaves
 - (6) Retirement
 - (7) Work Load
 - (8) Compensation for Overload
 - (9) Summer School Contracts and Compensation
 - (10) Reimbursement for Substitute Teaching
 - (11) Tenure
 - (12) Retrenchment
 - (13) Promotional Policy and Academic Rank
 - (14) Merit Pay and Overload Pay
 - (e) Other mutually agreed upon matters

D. Directing Requests.

1. Requests from the Association for meetings of the negotiating teams shall be made in writing directly to the Chairman of the Board. Requests from the Board shall be made in writing directly to the President of the Association. Requests shall be accompanied by an agenda of the items to be considered. Within ten days of the date of mailing the request, a mutually convenient time and place for a meeting shall be established. The meeting shall take place within fifteen (15) days after the mailing of the request.
2. Additional meetings may be agreed upon by the negotiating teams to enable them to complete consideration of agenda items. Every effort shall be made to schedule meetings so as to avoid conflicts with college duties of Association representatives or with the duties or responsibilities of the Board's representatives.

E. Exchange of Information.

The Association shall be furnished, on request of its President or its duly authorized representatives, all regularly and routinely prepared information concerning the financial condition of the College, including annual financial audit and adopted budget. In addition, the Board and Administration will grant the reasonable requests of the President or of the duly authorized representatives of the Association for any other readily available and pertinent information which may be relevant to negotiations and/or grievances.

Nothing herein shall require the central administrative staff to research and assemble information. The Association shall furnish copies of pertinent information as reasonably requested by the Chairman of the Board or its duly authorized representatives.

ARTICLE III

Agreement

When tentative agreement is reached on all matters being negotiated, it shall be reduced in writing and submitted to the Association membership and the full Board of the College for ratification. Such document, if ratified by both parties, will become a part of the official minutes of the Board and shall be made an appendix to this Agreement. It shall be signed by the Chairman or President and the Secretary of the respective parties. When necessary, provisions in the Agreement shall be reflected in the individual contract or statement of conditions of service as submitted to employees. The Agreement shall not discriminate against any member of the negotiating unit, regardless of membership or non-membership in the Association.

ARTICLE IV

Appeal Procedures

- A. If agreement is not reached on all items within sixty (60) calendar days of commencement of negotiations, either party may declare an impasse has been reached and call for the selection of a mediator. A written request for mediation by one party shall be considered a joint request for mediation and the other party shall join in the request.

B. Mediation.

1. A mediator shall be selected within ten (10) calendar days from the date on which either party declares in writing to the other that an impasse exists. If the parties cannot agree on a mediator, a list of five mediators shall be secured from the Federal Mediation and Conciliation Services. Such a list shall not include a resident of the Junior College District. Final selection of the mediator shall be made by the parties who shall strike a name from the list of five alternately, until one name remains, and this person shall serve as the mediator. The party eligible for the first deletion shall be determined by chance.
2. If the final mediator named is unable to serve, the last name struck from the list shall be the alternate.
3. The total time for the mediation process shall not exceed twenty (20) calendar days from the date of selection of the mediator. The mediator shall meet with the parties or their representatives, either jointly or separately, and shall take such other steps as he may deem appropriate in order to persuade the parties to resolve their differences and effect a mutually acceptable agreement, provided that the mediator shall not make findings of fact or recommend terms of settlement without the consent of the parties. If findings of fact or recommendations are made, they shall not be made public without the written consent of both parties.

C. Fact Finding.

1. If agreement cannot be reached through deliberations with a mediator within the prescribed time limits, a fact-finder shall be secured from the American Arbitration Association in the same manner as provided for the selection of a mediator, provided that the list submitted from the American Arbitration Association shall not include any person submitted as a possible mediator.
2. The fact-finder shall, within 10 days after his selection, meet with the parties or their representatives, or both, either jointly or separately, make inquiries and investigations, hold hearings, and shall take other steps as he deems appropriate. The Board and Association shall furnish the fact-finder, upon his request, all records, papers, and information in their possession relating to any matter under investigation by or in issue before the fact-finder.
3. If the dispute is not settled prior thereto, the fact-finder shall make findings of fact and recommend terms of settlement, which recommendations shall be advisory only within 30 days after his selection. Any finding of fact and recommended terms of settlement shall be submitted in writing to the parties.
4. Within 10 days after receipt of the written report, both parties must notify the fact-finder, in writing, of their decision. If the written report is not accepted, the reasons for non-acceptance must be included in the response. If no agreement is reached within 10 days after receipt of the written report, the responses will be added to the written report and copies will be released to the public.

ARTICLE V

No-Strike Clause

It is hereby recognized that it is the law of the State of Illinois that no public employee, any organization of employees, nor any person acting on behalf of an employee organization, shall ever at any time engage in or encourage or support any strike, slow down, or other concerted refusal to render full and complete services in a college district. The Association hereby agrees not to strike, or engage in, or support or encourage any concerted refusal to render full and complete services in the Junior College District or to engage in or support any activity whatsoever which would disrupt in any manner the operation of the College during the term of this Agreement.

ARTICLE VI

Faculty Personnel Policies

A. Basis for Personnel Policies.

1. Establishment of these policies is the legal responsibility of the governing Board of Sauk Valley College in accordance with provisions H. B. 1710, 74th Illinois General Assembly.
2. The intent of these personnel policies is to insure the selection and maintenance of a highly qualified staff capable of conducting a comprehensive community college program which will warrant national recognition and meet the following standards:

- a. The Standards and Criteria for the Evaluation and Recognition of Illinois Public Junior Colleges and Other Guidelines. Policies and Procedures Approved by the Illinois Junior College Board.
- b. The regional and national accreditation standards for higher education in general and for community colleges in particular.
- c. The requirements of such other governing or regulatory agencies from which the college must seek approval for programs and/or funds.

ARTICLE VII

Faculty Tenure Policy

A. Tenure Definition

Tenure is hereby defined as the continued contractual appointment to a professional position of employment at Sauk Valley College. Tenure, as defined in this Agreement, applies to all full-time professional staff members who are eligible for membership in the bargaining unit.

Tenure is not related to a specific position, however, any professional staff member having the status of tenure whose position is changed must be classified and paid for his new position at not less than the highest level of classification commensurate with his academic credentials and experience.

B. Tenure Schedule

Professional staff members shall initially be appointed for no longer than one year. Such appointments must be reviewed annually and eligibility for tenure will be based upon completion of three years of full-time professional service at Sauk Valley College. Service started prior to January 1 will count as a full year; service started subsequent to January 1 will not count toward tenure. Prior to tenure, if the employee is not to be reemployed at the end of his contract, he shall be given written notice from the President of the Board's decision not to reemploy him not later than March 15 of the contract year.

C. Approval Procedure.

Tenure will be granted upon recommendation of the President of the College with specific Board approval required in each individual case. A maximum of one additional probationary year may be approved by the President upon recommendation of the appropriate dean. In such cases, the President shall notify the Board and the individual concerned in writing of the specific reasons for the additional year of probation, as well as the requirements to be fulfilled during that year.

D. Dismissal for Cause.

Any one of the following shall be considered adequate cause for suspension and possible termination of tenured staff:

1. Inadequate performance of duties
2. Willful and continuous neglect of duties
3. Unprofessional conduct
4. Violation of official college policies

5. Moral turpitude
6. Unjustifiable insubordination
7. Physical or mental incapacity

E. Other Reasons for Termination.

1. Age: Tenure shall expire automatically and without notice upon completion of the contract year in which the 65th birthday of a tenured staff member occurs. Employment after 65, if any, shall be on either a temporary or an annual contract basis.
2. Budget or Program Retrenchment: The services of any member of the professional staff may be terminated in the event of the need for financial or program retrenchment. Notification of termination shall be given as soon as the need for retrenchment is apparent, but in any case, not later than March 1 of the contract year. Such termination shall be made at the close of the contract year. The college will reimburse the individual for expenses incurred to locate and move to a new position up to a sum of \$250 upon presentation of appropriate vouchers to the Dean of Business Services. Positions which have been vacated on such grounds shall not be filled within two years. Members of the division in which the retrenchment is being considered shall be consulted in a division meeting held prior to any Board action on the retrenchment. The opinions of the division must be filed within 14 days after the said meet by the division chairman with the President/who in turn will forward them to the Board prior to any Board action on the matter. In the event that staff retrenchment is indicated by the Board, the following criteria shall be considered the major factors in determining which staff are not to be reemployed: 1) Quality of instruction; 2) Educational background; 3) Seniority within a subject-matter area. Those staff ranking lowest in these attributes should be the first subject to retrenchment.

3. Nepotism: The spouse, parent or child of a member of the professional staff or of the College Board shall not normally be considered eligible for full-time appointment. Should such an individual assume full-time employment, such employment shall not exceed two years, and shall terminate upon employment of a replacement satisfactory to the President. However, the conditions of this statement on nepotism shall not effect the continuing employment of an individual who has attained the status of tenure.

ARTICLE VIII

Academic Freedom

It is the policy of Sauk Valley College to maintain and encourage an atmosphere of freedom in teaching commensurate with the responsibility which each instructor must assume. The College believes that creative scholarship can thrive only in an atmosphere where there is freedom for examination of ideas. Such freedom includes the right to investigate problems, and to evaluate and question accepted theories. It carries with it the responsibility to offer alternative solutions in an unbiased manner and to develop in students the habit of independent investigation.

The protection of the prerogatives of academic freedom requires a conscientious, responsible staff. Specifically, each faculty member should uphold the dignity of the College in all his activities; set for his students an example of integrity, tolerance and decency; and maintain high standards of scholarship and personal conduct.

ARTICLE IX

Criteria for Selection and Promotion of Professional Staff

A. General Requirements.

The following general qualifications will be considered in the selection and promotion of teaching staff:

1. Mastery of subject matter
2. Demonstrated teaching capability
3. Interest in students as individuals
4. Understanding of the comprehensive community college program
5. Potential for continued professional growth
6. Meritorious service

B. Specific Minimum Requirements for Selection of Instructional Staff

The instructional staff is classified into five groups:

1. Assistant Instructor
2. Instructor
3. Assistant Professor
4. Associate Professor
5. Professor

Initial appointments are made in accordance with the following guides for employment at the various ranks. Appointments are made on an individual basis and final salary and rank depend upon personal qualifications as well as education and experience. In individual cases outstanding prior achievement may be equated to degree requirements and/or professional experience.

1. Assistant Instructor: A certificate or diploma from a vocational, technical or other training school in the field of specialization. Program of preparation should be the equivalent of two years of post high school education. One year of credit is given for each two years of clinical and work experience in determining placement on the schedule.

This rank may also be assigned to an appointee who holds a bachelor's degree and is working toward a master's degree in the field of teaching specialization or a master's degree with a graduate major in the teaching subject field.

2. **Instructor:** A master's degree in the field of specialization, or a master's degree with a graduate major in the teaching subject field. In those fields in which a graduate degree is not available, the following alternatives may be considered:
- a. A bachelor's degree and 30 semester hours of graduate credit or
 - b. A total of 150 semester hours of college credit

In all cases, the preparation should include the equivalent of an undergraduate major and appropriate graduate courses in the field of specialization.

3. **Assistant Professor:** A master's degree in the field of specialization or a master's degree with a graduate major in the teaching subject field and four years of professional experience; or a doctorate degree in the field of specialization and less than four years of professional experience. In those fields in which a graduate degree is not available, the following alternatives may be considered:

- a. A bachelor's degree and 30 semester hours of graduate credit or
- b. A total of 150 semester hours of college credit

In all cases, the preparation should include the equivalent of an undergraduate major and appropriate graduate courses in the field of specialization.

4. Associate Professor: A master's degree in the field of specialization or a master's degree with a graduate major in the teaching subject field and 30 hours of approved graduate credit, and eight years of professional experience, at least two of which shall be successful college teaching, or a doctor's degree in the field of specialization, and six years of professional experience, at least two of which shall be successful college teaching.

In those fields in which a graduate degree is not available, the following alternatives may be considered:

- a. A bachelor's degree and 60 semester hours of graduate credit or
- b. A total of 180 semester hours of college credit

In all cases, preparation should include the equivalent of an undergraduate major and appropriate graduate courses in the field of specialization.

5. Professor: A doctor's degree in the field of specialization, or a master's degree in the field of specialization or a master's degree with a graduate major in the teaching subject field, and 60 hours of approved graduate credit. Ten years of experience, at least five of which shall be successful college teaching.

In those fields in which a graduate degree is not available, the following alternatives may be considered:

- a. A bachelor's degree and 80 semester hours of graduate credit or
- b. A total of 200 semester hours of college credit

In all cases, preparation should include the equivalent of an undergraduate major and appropriate graduate courses in the field of specialization.

ARTICLE X

Criteria for Recruitment and Selection of Administrative Staff (12 month positions)

- A. Criteria for recruitment and selection of general administrative staff, counselors, audio-visual and other specialized twelve-month personnel include the general requirements for professional staff listed in the Faculty Handbook.
- B. Specific qualifications for administrative positions are determined in accordance with the functions to be fulfilled. These duties and responsibilities are listed in the current Faculty Handbook.

ARTICLE XI

Types of Appointments

- A. Appointment to the professional staff shall be in one of three categories: temporary, term or continuing.
 - 1. A temporary appointment shall be an appointment for an unspecified period and may be terminated at any time. Temporary appointments ordinarily are for part-time service, voluntary service, or for periods of less than one year.
 - 2. A term appointment shall be an appointment for a specified period of time, normally for one year. Such an appointment shall automatically expire at the end of the agreed term unless terminated earlier in accordance with subsequent provisions of these policies.

3. A continuing appointment shall be a tenured appointment and shall continue indefinitely unless terminated in accordance with subsequent provisions of these policies. It shall not be affected by change in rank.

ARTICLE XII

Evaluation Policies

- A. The evaluation of a professional staff member's performance will be primarily the responsibility of his division chairman or other supervisor who is in turn responsible to the appropriate dean and the President for preparation of recommendations regarding the of staff under his supervision. Evaluation will be related to duties and responsibilities as stated in the Faculty Handbook.

ARTICLE XIII

Evaluation Procedures

- A. The evaluation of a professional staff member's performance will be a cooperative process including, but not limited to, deliberations between the staff member and his immediate supervisor. The areas to be evaluated will include professional and academic growth, college service, instructional service and/or administrative service. The supervisor's annual evaluation will be presented to each staff member for his review and comment and then forwarded to the appropriate dean. A copy will be forwarded to the President for his consideration in preparing his annual recommendations for the Board of Trustees approval.

ARTICLE XIV

Change in Status

A. Annual Review.

1. There will be an annual review of the performance and status of each member of the professional staff holding a term or continuing appointment. This shall include a conference between the staff member and the division chairman or other immediate supervisor to be followed by recommendations to the appropriate dean and the resident. These recommendations shall be based on the documented evaluation data compiled in accordance with approved procedures for staff evaluation.

B. Results of Review.

1. The following actions may be taken as a result of the annual review:
 - a. Retention with normal salary increment
 - b. Retention with extra salary increment(s)
 - c. Promotion to higher rank
 - d. Termination of service
 - e. Granting of continuing appointment (term appointees only)
 - f. Retention without salary increment

If the President recommends a, b or c above, and if the Board's disposition of the recommendation is contrary to such recommendation, the staff member in question shall be given written notice of the Board's final decision concerning the President's recommendation within two weeks following the next regular Board meeting. When option f is exercised for the second time for a tenured staff member, such staff member shall have the right to demand that either dismissal proceedings will be initiated or that he will thereafter receive his normal increment.

C. Notification.

1. The division chairman or other immediate supervisor shall notify each staff member of the recommendation that is being made as a result of the annual review. For a term appointee this shall be accomplished by February 15 and for a continuing appointee, January 1. (Note

Article VII-B on Tenure for notification procedure on the granting of continuing appointment.) The staff member may then request a meeting with the President, the appropriate dean, and the division chairman or other immediate supervisor, to show cause for any inequity in the recommendation. He may invite up to two observers of his choice to attend the meeting. In any case within two weeks of the above dates, the staff member will be given written notice by the President of his decision regarding the recommendation.

If the recommendation is for termination of service or for retention without salary increment, the staff member may request the Board of Trustees to review his case. Such a request must be made within 10 days after the staff member has received written notification of the President's recommendation. The staff member may enlist the assistance of the Association in presenting his case to the Board.

ARTICLE XV

Termination: Term Appointments

A. Prior to Completion of Agreed Term:

1. If a term appointment is to be terminated prior to completion of agreed term, cause shall be given and procedures will be identical with the provisions for termination of continuing appointments as in Article XVI Termination: Continuing Appointments.

ARTICLE XVI

Termination: Continuing Appointments

A. Termination for Cause:

1. The services of a faculty member with a continuing appointment may be terminated for any of the causes set forth in Article VII, D, the termination to be in accordance with the following procedures:
2. When the President receives a recommendation for termination, or other information or complaint against a tenured member of the faculty containing allegations which, if true, might serve as a cause for termination and he deems such information to be substantial, he shall discuss it with the individual concerned and shall make such investigation as he considers appropriate, including the review of any written documentation which may be available to him. If the President decides to recommend termination to the Board, the individual concerned shall be formally notified at least 7 days prior to the President's recommendation being acted upon by the Board, and shall be given the opportunity to be present at the time the recommendation is made to the Board. If the Board accepts the President's recommendation, then the individual and/or the Association may appeal the Board's decision by filing a written notice of appeal, setting forth the basis for the appeal. The notice shall be filed with the Chairman of the Board within 7 days after the individual has been notified of the Board's action on the President's recommendation. The appeal shall then be presented at the first regular Board meeting following receipt of the notice of appeal, provided a meeting is scheduled within two weeks, otherwise a special

meeting shall be called. The Board shall have the option of considering the appeal in an executive session. The individual and/or Association shall have the option of requesting a formal hearing before the Board or presenting the case through written briefs. No later than one week after the conclusion of the hearing, the Board of Trustees shall render its decision in writing to the Association and the individual involved. If the Board's decision is unacceptable, the matter may be submitted to arbitration as provided in Step 4 of Paragraph C. of Article XVIII - Professional Grievance Procedure. The decision of the arbitrator will be accepted as final, and in lieu of any other remedy, by the Board, the Association and the individual member or members of the Association affected thereby.

ARTICLE XVII

Cancellation of Classes and/or Duties

- A. If the President (or his representative, if the President is absent from the campus), receives a recommendation or other information regarding a member of the faculty containing allegations which, if true, might serve as a cause for termination and he deems such information to be substantial, and if, in the opinion of the President or his representative, immediate harm to the faculty member, the College or to others may result from his continued presence or acts, the President, or his representative, shall have the right to immediately cancel the classes and/or duties of that faculty member and to cause him to absent himself from the classroom or the campus. In the event of such action, the faculty member shall have the opportunity of following the Professional

Grievance Procedure starting at Step 3, by notification to the Chairman of the Board within 7 days after such action by the President or his legal representative. If the matter proceeds to Step 4 of the Professional Grievance Procedure, the decision of the arbitrator will be accepted as final and in lieu of any other remedy by the Board, the Association, and the individual member or members of the Association affected. It is understood that such cancellation of classes or duties will cause no loss of pay or benefits to the faculty member prior to a decision being rendered by the Board.

ARTICLE XVIII

Professional Grievance Procedure

WHEREAS, the establishment and maintenance of a harmonious cooperative relationship between the College and the professional instructional staff is essential to the operation of the College, it is the purpose of this procedure to secure, at the lowest possible administrative level, equitable solutions to alleged grievances free from coercion, interference, restraint, discrimination or reprisal, and by which the College and the staff are afforded adequate opportunity to dispose of their differences without the necessity of time-consuming and costly procedures before administration agencies or in the courts.

A. Definitions:

1. A "grievance" shall mean a claim that there has been an alleged violation, misinterpretation or misapplication of a provision of this Agreement or of any established written College policy as such policy pertains to wages, hours, and terms and conditions of employment.

2. A "grievant" shall be any party to this Agreement or any member of the the professional instructional staff who shall submit a grievance.
3. Association representative or grievance committee means a member or members of the Association's grievance committee, which is composed of seven members from the local Association appointed in accordance with the by-laws of the Association.
4. Time limits: All time limits refer to calendar days.

B. General Conditions:

1. The Board acknowledges the right of the Association's grievance committee to participate in the processing of a grievance at any level if the grievant so desires, and that no grievant be required to discuss any grievance if a grievance committee member is not present.
2. At least one member, and not more than three members, of the grievance committee, in addition to the grievant, shall be present for any meeting, hearing, appeals or other proceedings relating to a grievance which has been formally presented, provided it is the wish of the grievant. Nothing contained herein shall be construed as limiting the right of any grievant to have a grievance adjusted without the intervention of the Association, provided that if the grievance has been formally filed with the Association, the Association shall be notified of the final settlement.
3. The parties acknowledge that it is usually most desirable for a grievant and his immediately involved supervisor to resolve problems through free and informal communications. When requested by a grievant, the grievance committee may intervene to assist in this procedure. However,

should such informal processes fail to satisfy the grievant, then a grievance may be processed in accordance with the following procedure.

4. If a grievance is to be processed in accordance with "C-Procedures", the grievant shall initiate step one within 90 days from the date he is notified of the occurrences of the event giving rise to the grievance. The failure of the Administrator or the Board to give a decision within the time limits stated shall permit the grievant to proceed to the next step. The failure of a grievant, or the Association, to take action in accordance with this Agreement within the prescribed time limits shall act as a bar to any further appeal.
5. The number of days indicated at each level shall be considered maximum, and every effort shall be made to expedite the process. The time limits may be extended by mutual consent.
6. All decisions shall be rendered in writing to the grievant and the Association at each step of the grievance procedure setting forth the findings of fact, conclusions and supporting reasons.
7. Either party shall have the right to be represented by representatives of his choice (not to exceed three in number) at any level above step one.
8. Either party shall have the right at all stages of a grievance proceeding to confront and cross-examine all witnesses called against him to testify and to call witnesses on his own behalf.
9. Hearings and conferences under this procedure shall be conducted at a time and place which will afford a fair and reasonable opportunity for all persons, including witnesses entitled to be present, to attend, and

will be held, in-so-far as possible, at other than College hours or during non-teaching time of personnel involved. When such hearings and conferences are held, at the option of the Administration, during College hours, all employees whose presence is required shall be excused, with pay, for that purpose.

10. No reprisals of any kind shall be taken against any staff member for participating in any grievance proceeding. If any staff member for whom a grievance is filed, processed or sustained, shall be found to have been unjustly charged, and if suspension is involved, he shall be restored to his former position.
11. All documents, communications and records dealing with the grievance shall be filed separately from the personnel files of the participants.
12. It is agreed that the grievant shall be furnished with copies of any written information in the possession of the Board and/or the Administration necessary for the processing of any grievance or complaint.
13. A grievance may be withdrawn at any level without establishing a precedent.
14. All communications, notices or decisions required may be personally delivered to the party or parties entitled thereto or may be mailed to them by certified or registered mail to their last address as shown on the College records. Delivery shall be deemed to have been made when the document is deposited in a United States mail box. All communications, notices, or decisions for the Association or the Board shall be delivered or mailed to the respective President or Chairman.

C. Procedures:

All grievances accepted by the Association shall be presented and adjusted in the following manner:

Step #1. The Association shall present the grievance immediately in writing, setting forth the particular provision or provisions of the Agreement or policy involved, to the supervisor who will arrange for a meeting to take place within 5 days after receipt of the grievance. The grievant, the Association's representative, and the involved supervisor shall be present for the meeting. The supervisor must then submit his decision in writing within 5 days after such meeting. If there is no supervisor applicable, the grievance would start at Step #3.

Step #2. If the grievance is not resolved by Step #1, then the Association shall file a written appeal with the President or his official designee within 6 days after receipt of the Step #1 decision or within 14 days after the Step #1 meeting, whichever is the later, setting forth the basis for the appeal. The President shall arrange for a hearing with the grievant and the representatives of the Association's grievance committee to take place within 5 days of his receipt of the notice of appeal. Upon conclusion of the hearing, the President shall have 5 days in which to provide his written decision to the grievant and the Association.

Step #3. If the Association is not satisfied with the disposition of the grievance by the President or his designee, or if no disposition has been made within the time limits in Step #2, the grievance shall be transmitted to the Board of Trustees by filing a written notice of appeal, setting forth the basis for the

appeal, with the Chairman of the Board within 7 days after receipt of the President's decision, or within 12 days after the hearing. The grievance, together with a record of the prior proceedings, shall be presented at the first regular Board meeting following the decision to appeal, provided the regular meeting is scheduled within two weeks; otherwise, a special Board meeting shall be called.

The Board shall have the option of considering the appeal in an executive session. The Association shall have the option of requesting a formal hearing before the Board or of presenting the case through written briefs. No later than one week after the conclusion of the hearing, the Board of Trustees shall render its decision in writing to the Association and the grievant.

Step #4. If the Association is not satisfied with the decision of the Board, or if no decision has been made within the period provided in Step #3, the Association may submit the grievance to arbitration before an impartial arbitrator. The arbitrator shall be selected within 10 days from the date on which the Association declares in writing to the Board that such arbitration is desired. Such declaration must be made to the Board within 10 days after the Association has received the decision of the Board on their appeal to them. If the parties cannot agree on an arbitrator, a list of five arbitrators shall be secured from the American Arbitration Association. Such a list shall not include a resident of the Junior College District. Final selection of the arbitrator shall be made by the parties who shall strike a name from the list of five alternately until one name remains, and this person shall serve as arbitrator. The party eligible for the first deletion shall be determined by chance.

The Administration and the Association shall not be permitted to present in such arbitration proceedings any evidence not previously disclosed to the other party at the Board hearing. The arbitrator shall have no power to alter, add to, or subtract from the terms of the Agreement. Both parties agree to be bound by the award of the arbitrator. The fees and expenses of the arbitrator shall be shared equally by the parties. Should only one party request a transcript of the proceedings, then that party shall bear the full costs of that transcript. Should both parties order a transcript, then the cost of the two transcripts shall be divided equally between the parties.

ARTICLE XIX

Resignations by Advance Notice

- A. If a faculty member is contemplating resignation, it should be discussed with his division chairman or immediate supervisor at the earliest possible time. Normally a resignation will not be accepted after July 1, except in extreme cases, and then subject to the availability of a replacement satisfactory to the President. In any case, the mutual interest of the College and the individual will be considered.

ARTICLE XX

Leaves of Absence

A. Sick Leave.

1. Sick leave shall accrue to all full-time staff members at the rate of 15 days the first year and 10 days per year thereafter. Sick leave for

the full contract year shall accrue as of the first duty day of employment and shall terminate as of the last duty day of employment.

Sick Leave for those on twelve-month contract shall accrue at the rate of 17 days the first year and 12 days per year thereafter.

2. Sick leave shall be credited to each employee at the beginning of each contract year so that the accumulated unused sick leave from prior periods plus the credit for the current year will be the total amount of sick leave benefits available to that employee through the end of the fiscal year(June 30).
3. This procedure has the effect of crediting the employee with a sick leave advance which must be repaid to the College through full-time employment during the contract year. Should service terminate after this banked credit has been used by the employee, the unearned portion of the sick leave used will be considered as a debt to be repaid to the College by deduction from the final salary payment.
4. Sick leave may be accumulated without limit. Sick leave will be deemed to be the result of the personal sickness of the employee involved. The employee may use up to 10 days of his sick leave in any one contract year for sickness in the immediate family which creates the necessity for the employee to remain away from the place of employment, or for personal bereavement related to a member of the immediate family.
5. Sick leave without salary may be granted to members of the professional staff subject to the discretion of the Board of Trustees. During any such leave, the administrator shall make appropriate arrangements for carrying on the activities of the affected area with due regard to the work load of other members of that area.

6. The immediate supervisor or division chairman shall submit a report to the Business Office of the number of days sick leave taken. The report shall be on forms supplied by the Business Office. A person may only be charged for sick days when he/she would normally be working. The Board reserves the right to require a Physician's Certificate that the individual is incapacitated from performing his or her usual or ordinary duties for any sick leave taken.
7. If a person is sick, he shall notify his immediate supervisor or his division chairman at the earliest possible time, but not later than the time his duties are to begin. If personal leave is to be used, such notice shall be given, whenever possible, not later than 24 hours before duties are to begin.
8. Each member of the professional staff may take three days annually for personal leave. Any days so taken will be charged against the sick leave credit of the individual.
9. No compensation shall be paid for sick leave accrued unless the individual is sick and incapacitated from performing his or her usual and ordinary duties or personal leave taken as in Paragraph 8. Upon termination of service, any accrued but unused sick leave shall be cancelled.

B. Maternity Leave:

1. Members of the professional staff who become pregnant should report this fact to their division chairman not later than the fourth month of pregnancy. The President shall recommend a leave of absence without pay at such date as he may determine until the beginning of the next semester after the delivery of the child. Return to service may be delayed until the beginning of the second semester after delivery with the approval of the President and other appropriate administrative officers.

2. On request from the staff member and upon the President's recommendation, the Board may grant an extension of such leaves of absences up to a total of one year with no loss of rank, tenure, placement on the salary schedule or accrued sick leave.
3. Sick leave shall not be granted or used for maternity leave purposes.
4. Not later than one month prior to the approved date for return from pregnancy leave, a physician's certificate indicating that the subject is capable of returning to full-time responsibility shall be furnished by the returnee.

C. Other Leaves:

The President, with the approval of the Board of Trustees, may grant other leaves of absence with full pay, reduced salary or without salary for the purpose of professional development, acceptance of professional assignments of limited duration with other colleges, governmental agencies, or with foreign nations. Such leaves shall be for appropriate purposes consistent with the needs and interest of the College. Application for such leaves shall be made, in writing, to the President, and shall state the purpose for which the leave is requested, its anticipated duration, and its value to the College. The terms and conditions of the leave shall be determined at the time the request for leave is acted upon.

D. Retirement Program:

1. All permanent employees, including part-time employees, whose employment is considered as permanent at Sauk Valley College, are required to participate in the State Universities Retirement System, effective with the beginning of the first day of employment. Details concerning

retirement allowances, disability benefits, reciprocity and refunds are contained in the System's Handbook issued to every member at the beginning of his employment.

E. Other Employment:

1. Any faculty member who accepts substantial outside employment during the individual contract period without written notification to the appropriate supervisor may be subject to dismissal proceedings.

ARTICLE XXI

Fringe Benefits

- A. The College makes available to all full-time professional instructional staff, at their option, a group hospitalization and major medical insurance program and group life insurance benefits on a 50-50 basis, with the College paying half, and the individual paying half.
- B. The College agrees to grant free tuition enrollment at Sauk Valley College for all full-time professional instructional staff, their spouses and their children under 21 years of age.
- C. The College agrees, at the option of the individual, to pro-rate their ten-month salary over a twelve-month period. Once an individual has elected a method of payment, it may not be changed until the beginning of the next college year.
- D. The College agrees to pay the regular expenses for academic robes and regalia required for any Sauk Valley College function.

- E. A separate and private dining area shall be provided for the use of the professional staff.
- F. The Board will pay tuition at the rate not to exceed \$30 per credit hour for the completion of approved courses taken by a member of the professional staff. Approval of these courses must be obtained from the Dean of Instruction on the recommendation of the appropriate division chairman or immediate supervisor prior to enrollment by the member of the professional staff and such courses should promote the maintenance or improvement of the professional competence and qualifications of the appropriate staff member. Tuition reimbursement shall be made upon the presentation of a voucher or receipt from the institution where the staff member was enrolled to the Dean of Business Services and should bear the endorsement of the Dean of Instruction approving such reimbursement, and upon completion of the course and receipt of transcript. Tuition reimbursement will be limited to 6 semester hours during any fiscal year.

ARTICLE XXII

Association and Professional Instructional Staff Rights

- A. Officers and committee chairmen of the Association shall have the right to use College equipment such as typewriters, calculating machines and audio-visual equipment at all reasonable times when such equipment is not otherwise in use, subject to regulations determined by the Dean of Business Services and subject to the approval of the individual who is charged with the responsibility for that piece of equipment.
- The Association's Negotiation Committee's expenses for duplicating (with College equipment) material for use of the Board or Board Committee in negotiations shall be paid for by the College out of funds budgeted for the Board.
- B. The Board agrees to regularly furnish to the Association two copies of the Agenda and Minutes of all Board meetings.
- C. An individual's personnel file shall be open to him upon request, with the exception that any confidential credentials or references submitted by a party outside the College shall not be revealed without the permission of the originator. The Association shall have similar access to an individual's personnel file with the individual's written consent, subject to the same restriction in regard to confidential materials originated outside of the College. Reproduction of materials shall be subject to limitations imposed by law and/or by the originator if the originator is from outside the College. The following material shall be maintained in each professional instructional staff member's file:

1. Application for employment with reference, placement data (if submitted) and complete transcripts of academic credit earned prior to and subsequent to employment by the College.
2. Copy of all evaluation reports and recommendations regarding the staff member's professional performance and competence.
3. Copies of each contract and notification of change of status (promotion, tenure) of the individual.
4. All other correspondence relating to the staff member's professional performance and competence, and to his standing in the community. If correspondence of a derogatory nature is received by the College, and if such correspondence is to become a part of the personnel file, such correspondence shall be reported to the staff member within three weeks of the receipt of such correspondence.

Requests to examine an individual's personnel file shall be submitted in writing to the President's office and such examination or the reproduction of any portion of the file shall be conducted in the presence of the President or his designated representative.

ARTICLE XXIII

Professional Compensation

A. Salary Policy:

1. It is the responsibility of the faculty candidate or the faculty member to present to the proper administrator the following: undergraduate and graduate credit hours; teaching, industrial, business, military and

professional experience; to make available all experience that he wishes to be considered for beginning placement or revised placement on the salary schedule.

2. After the initial presentation of the total experience package, it is the responsibility of the administrator and prospective faculty member to agree upon the total number of hours and years which will be creditable basing their decisions on their applicability to the area in which the candidate would be hired. Once this is agreed upon, the faculty member should be given a statement about years of experience and hours accepted.
3. Any future professional or occupational activity applicable to the instructional assignment may, upon prior approval, be granted creditable hours towards rank or experience advancement.

B. Salary Schedule

The salaries, increments and all other economic provisions of this contract shall be subject to and in conformance with the provisions of the Economic Stabilization Act of 1970 and the President's Executive Order No. 11615 issued thereunder dated August 15, 1971, and any regulations or guidelines promulgated pursuant thereto.

1. The Sauk Valley College 1972-73 Instructional Salary Schedule contained herein shall be effective September 1, 1972.

SAUK VALLEY COLLEGE

1972-73 INSTRUCTIONAL SALARY SCHEDULE

EFFECTIVE 9-1-72

10 Months Only

Step	Assistant Instructor	Instructor	Assistant Professor	Associate Professor	Professor
1	7,750	8,900	10,625	12,300	14,250
2	8,025	9,225	11,025	12,750	14,775
3	8,300	9,550	11,425	13,225	15,325
4	8,600	9,900	11,850	13,725	15,900
5	8,900	10,250	12,300	14,250	16,500
6	9,225	10,625	12,750	14,775	17,125
7	9,550	11,025	13,225	15,325	17,775
8	9,900	11,425	13,725	15,900	18,450
9	10,250	11,850	14,250	16,500	19,150
10	10,625	12,300	14,775	17,125	19,875
11		12,750	15,325	17,775	20,625
12				18,450	21,400

Twelve month personnel...multiply location on the salary schedule by 1.2 to the nearest \$5.00.

ARTICLE XXIV

Effect of This Agreement

- A. The terms and conditions set forth in this Agreement represent the full and complete understanding and commitment between the Association and the Board with regard to subjects covered herein.
- B. Should any article, section, or clause of this Agreement be finally declared illegal by a court of competent jurisdiction, or be in conflict with regulations established by the Illinois Junior College Board, said section or clause, as the case may be, shall be automatically deleted from this Agreement to the extent that it violated the law. The remaining articles, sections and clauses shall remain in full force and effect for the duration of the Agreement if not affected by the deleted article, section or clause.

ARTICLE XXV

Duration of Agreement

- A. This Agreement shall be effective at such time as it is ratified by both parties and shall continue in effect through the 30th day of June, 1973, provided that Article III, IV and V of this Agreement shall be terminated only by mutual agreement when negotiations for the following year have not been completed. The Board will continue to recognize the Association as the sole bargaining agent through the steps of mediation, fact-finding and release of the fact-finder's report to the public as provided in Article IV, C, 4.

B. Negotiations for a new Agreement shall begin not later than January 15, nor prior to January 1, of the year in which this Agreement is to terminate.

C. Challenge:

Upon the filing of a petition with the Secretary of the Board, signed by not less than 30% of the members of the Negotiating Unit, requesting a referendum for the purpose of challenging the present Negotiating Unit or requesting that no organization represent the full-time professional instructional staff and counselors, the Secretary of the Board shall immediately notify the President of the Faculty Association of the filing of such petition by sending by United States mail a written notification of such filing with a copy of such petition. The Association may file objections to the petition with the Secretary of the Board within 7 days of the receipt of such notification. Within 14 days after receipt of any objections, the Board shall hold a hearing and make a determination as to the validity of the petition. If the Board finds such petition to be valid, the referendum shall be held within 14 days after the determination of validity. A petition requesting a referendum may only be filed between the 15th day of September and the 1st day of November in any year and no more than one petition will be accepted in any calendar year. The cost of conducting any referendum ordered by the Board shall be borne by the Board and the ballots used in any referendum shall include "No Representative" as an alternative choice.

Upon certification of the results of any referendum, the Board of Trustees shall declare the organization receiving the majority of the votes cast at such referendum as the exclusive representative of the full-time professional instructional staff and counselors, or if the majority of the votes cast are for "No Representative", the Board shall not recognize any representative for at least 12 months after the termination date of this Agreement.

- D. Nothing contained herein shall require duties or attendance at the College beyond the date required in the individual employment agreement.

ARTICLE XXVI

Acceptance

This Agreement is signed and adopted this 24th
day of July 1972

IN WITNESS WHEREOF:

For the SAUK VALLEY COLLEGE FACULTY ASSOCIATION

James H. Baker
President
David L. Zidel
~~Secretary~~
Vice President

For the BOARD OF JUNIOR COLLEGE DISTRICT NO. 506

Catherine R. Perkins
Chairman
E. O. [Signature]
Secretary

TO BE CHARGED TO 1971-72 FISCAL YEAR.

BILLS PAYABLE

July 24, 1972

EDUCATIONAL FUND

10-400-550	VOID CHECK #9429 written April		\$	+ 78.55
40-400-550	DONALD DOYLE	To replace above lost check	9,831	78.55
40-715-543	OWENS SPORT SHOP	Supplies	9,832	224.40
40-100-550	DONALD BURTON	Travel expenses	9,833	25.40
42-000-554	WILLIAM J. BERG	Interview expenses	9,834	473.20
42-000-554	RAMADA INN	Interview expenses	9,835	71.08
48-000-550	RAMADA INN	Conference expenses-140.33		
42-000-554	" " "	Interview expenses - 53.09	9,836	193.42
42-000-554	HOLIDAY INN	Interview expenses	9,837	81.49
41-000-550	TOM WALTER	Advance on expenses	9,838	125.00
41-000-550	E.O. DEWEERTH	Travel expenses	9,839	98.62
42-000-554	MICHAEL E. PARADISE	Interview expenses	9,840	278.82
	SVC PAYROLL FUND	6/30/72 Payroll	9,841	121,550.74
	SVC PAYROLL FUND	Final 6/30 Payroll	9,842	7,205.29
41-000-550	RONALD COPLAN	Travel expenses	9,843	118.61
42-000-554	JOHN G. THOMPSON	Interview expenses	9,844	212.25
10-400-554	RONALD REED	Moving expenses	9,845	250.00
				<u>130,908.32</u>

(Ck. #9846 - Charged to 1972-73 fiscal year.
See August bills list.)

-000-530	MOHAN MALHOTRA	Services - 150.00		
-000-544	X X X	Supplies - 9.70	9,847	159.70
000.543.00	ADDISON WESLEY PUBL CO	SUPPLIES	9,848	34.47
000.542.00	ADDRESSOGRAPH MULTIGRAPH	SUPPLIES	9,849	21.40
000.541.00	AMERICAN COLLEGE TESTING	SUPPLIES	9,850	6.00
000.541.00	AMSTERDAM PRINTING & LITHO	SUPPLIES	9,851	37.30
000.543.00	APPLETON CENTURY CROFTS	SUPPLIES	9,852	35.00
000.541.00	ARROW BUSINESS SYSTEMS	SUPPLIES	9,853	101.25
000.545.00	BAKER & TAYLOR	BOOKS	9,854	1,405.70
000.550.00	FLORENCE BERTSCH	TRAVEL EXPENSES	9,855	14.00
000.543.00	SVC BOOKSTORE	SUPPLIES 2.07		
000.543.00	X X X	3.60		
012.543.00	X X X	11.74		
000.541.01	X X X	1.16		
000.541.02	X X X	13.33		
000.545.00	X X X	5.30		
000.541.00	X X X	.79		
000.541.00	X X X	10.68		
000.541.00	X X X	.25	9,856	48.92
000.544.00	BLACKHAWK PHOTO MOUNT CO	SUPPLIES	9,857	71.00
000.544.00	SVC BUILDING FUND	TRUCK USE 9.05		
000.549.00	X X X	1.60		
000.550.00	X X X	1.58	9,858	12.23
000.550.00	CAROL BRYAN	TRAVEL EXPENSES	9,859	6.00
000.541.00	CAMBRIDGE BOOK CO	SUPPLIES	9,860	11.22
000.543.00	CAROLINA BIOLOGICAL SUPPLY	SUPPLIES	9,861	60.62
000.549.00	CARPENTERS BAKERY	SUPPLIES	9,862	32.00

000.545.00	CENTER FOR CASSETTE STUDIES	BOOKS	9.863	43.80
000.575.00	CENTRAL TELEPHONE CO	SERVICE	9.864	1600.44
000.550.00	GERALD CIAS	TRAVEL EXPENSES	9.865	13.25
000.550.00	WALTER CLEVENGER	TRAVEL EXPENSES	9.866	15.20
200.543.00	COAST TO COAST STORES	SUPPLIES	9.867	4.43
000.545.00	COOPER SQUARE PUBL INC	BOOK	9.868	11.71
300.543.00	D & J INDUSTRIAL LAUNDRY	SUPPLIES	9.869	2.26
200.530.00	FRANCIS DABLER	SERVICES	9.870	59.50
000.547.00	THE DAILY GAZETTE	PUB INFO	9.871	181.35
000.544.00	DEMCO EDUC CORP	SUPPLIES	9.872	14.05
600.543.00	DENOYER GEPPERT	SUPPLIES 6.00		
000.545.00	X X X	BOOKS 90.48	9.873	96.48
000.547.00	DIXON EVENING TELEGRAPH	PUBLIC INFO	9.874	198.24
100.543.00	EDUCATIONAL AIDS SERV	SUPPLIES - 125.00	9.875	1896.30
800.541-02	X X X	1771.30		
715.543.00	JOHN A FARNEY & ASSOC	SUPPLIES	9.876	159.50
600.543.00	FISHER SCIENTIFIC	SUPPLIES	9.877	19.76
000.550.00	RALPH GELANDER	TRAVEL EXPENSES	9.878	29.30
600.543.00	GINDERS HOSPITAL SUPPLY	SUPPLIES	9.879	48.00
000.550.00	GULF OIL CORPORATION	TRAVEL EXPENSES	9.880	55.86
000.547.00	HAMILTON PRESS INC	CATALOGS	9.881	6918.36
000.575.00	CHARLES HARPER	PHONE CALLS	9.882	13.43
000.545.00	HARPER & ROW PUBL	BOOKS 31.14		
000.541.00	X X X	SUPPLIES 9.30	9.883	40.44
000.545.00	HARVARD UNIVERSITY PRESS	BOOKS	9.884	21.70
000.541.00	HASKELLS	SUPPLIES	9.885	362.50
000.554.00	JACK C HATTAWAY	INTERVIEW EXP	9.886	190.55
000.544.00	HOME LUMBER CO	SUPPLIES	9.887	12.13
000.550.00	MARY HOYLE	TRAVEL EXPENSES	9.888	3.00
000.544.00	ILLINI AUDIO VISUAL ED SERV	SUPPLIES	9.889	25.00
800.530.03	I.B.M.	SERVICE 20.68		
000.539.00	I.B.M.	CONTR. 34.07	9.890	54.75
000.549.00	JOSTENS	DIPLOMAS	9.891	9.80
000.550.00	KERR MCGEE CORP	PRESIDENTS TRAVEL	9.892	28.05
100.550.00	DOUGLAS KOTAREK	TRAVEL EXPENSES	9.893	39.10
000.545.00	LIBRARIES UNLIMITED	BOOKS	9.894	21.42
000.544.00	LIBRARY OF CONGRESS	SUPPLIES	9.895	17.90
000.550.00	CAROL LINTON	TRAVEL EXPENSES	9.896	3.80
000.549.00	LUNDSTROM FLORIST	COMMENCEMENT	9.897	55.00
400.543.00	MCGRAW HILL BOOK CO	SUPPLIES 4.17		
000.545.00	X X X	BOOKS 10.28	9.898	14.45
400.543.00	THE MACMILLAN CO	SUPPLIES	9.899	4.97
800.542.00	MASSEYS ACE HARDWARE	SUPPLIES	9.900	24.48
700.550.00	JOAN MELVIN	TRAVEL EXPENSES	9.901	12.60
000.541.00	CHAS E MERRILL PUBL CO	SUPPLIES	9.902	7.55
000.541.00	METHODS RESEARCH CORP	SUPPLIES	9.903	17.87
800.542.00	MICKEYS LINEN & TOWEL SERV	SUPPLIES	9.904	5.00
800.541.02	MIDWEST VISUAL EQUIP CO	SUPPLIES 648.44		
000.530.00	X X X	SERVICES 42.78		
900.545.00	X X X	BOOKS 225.30	9.905	916.52
000.544.00	3M BUSINESS PRODUCTS	SUPPLIES	9.906	1.615.00
800.541.01	MOORE BUSINESS FORMS	SUPPLIES	9.907	1.115.49

000541.01	MOORE BUSINESS FORMS	SUPPLIES	9.908	196.00
000545.00	NATIONAL A.V. ASSN	BOOK	9.909	9.25
000541.00	NCR SYSTEMEDIA DIV	SUPPLIES	9.910	107.39
700543.00	NATL LEAGUE FOR NURSING	SUPPLIES	9.911	56.50
000550.00	FRED NESBIT	TRAVEL EXPENSES	9.912	8.54
000543.00	NEWARK ELECTRONICS	SUPPLIES	9.913	120.12
000541.02	NORTH CENTRAL BOOK DISTRIB	SUPPLIES	9.914	34.93
000543.00	OHIO STATE UNIV	SUPPLIES	9.915	54.22
000550.00	RAY OLSEN	TRAVEL--WORKSHOP	9.916	7.00
000545.00	PACIFICA TAPE LIBRARY	CASSETTES	9.917	221.00
000543.00	PENSEE	SUPPLIES	9.918	28.00
000550.00	RICHARD PETRIZZO	WORKSHOP	9.919	3.84
000549.00	PINNEY PRINTING	COMMENCEMENT	9.920	372.00
000541.00	PRENTICE HALL INC	SUPPLIES	9.921	27.17
000543.00	PYRAMID FILMS	SUPPLIES	9.922	18.00
000545.00	REGENTS OF UNIV OF CALIF	BOOKS	9.923	27.86
000550.00	E L RICE	TRAVEL EXPENSE	9.924	65.51
000544.00	ROCKET TRAILER SALES	AWNING	9.925	66.71
000530.00	ROCKFORD INSTRUMENT LAB	SERVICE	9.926	408.58
000550.00	JOHN E SAGMOE	TRAVEL EXPENSE	9.927	12.66
000545.00	W B SAUNDERS CO	BOOK	9.928	8.95
000541.02	SCIENCE RESEARCH ASSOC	SUPPLIES	9.929	17.56
700543.00	SCIENTIFIC PRODUCTS	SUPPLIES	9.930	99.00
000550.00	MICHAEL SEQUIN	TRAVEL	9.931	39.20
000547.00	THE SHOPPING NEWS	PUBLIC INFO	9.932	45.60
000545.00	SIMON & SCHUSTER	BOOK	9.933	2.57
000544.00	SOUTHERN ILL UNIV	SUPPLIES	9.934	13.15
000550.00	NORMAN SPENCER	TRAVEL	9.935	111.00
000542.00	GLENN SPUTE	SUPPLIES	9.936	28.25
000585.00	STANDARD DUPLICATOR SALES	EQUIPMENT	9.937	304.00
000543.00	STERLING BUS MACHINES	SUPPLIES 1.50		
000530.02	X X X	14.50		
000530.03	X X X	41.60		
000530.00	X X X	159.30		
000541.00	X X X	36.07		
000541.00	X X X	158.18	9.938	411.15
000543.00	STERLING CAMERA CENTER	SUPPLIES 3.20		
000544.00	X X X	83.08	9.939	86.28
000543.00	TEACHERS SUPPLY CO	SUPPLIES	9.940	36.00
000543.00	TEACHING AIDS INC	SUPPLIES	9.941	87.30
000541.00	TECNICA EDUC CORP	SUPPLIES	9.942	3.44
000543.00	TRACTOR SUPPLY CO	SUPPLIES	9.943	21.02
000541.00	TRUSSELL MFG CO	SUPPLIES	9.944	292.20
000544.00	TURNROTH SIGN CO	BANNERS	9.945	29.00
000550.00	TWIN CITY TRAVEL INC	BOARD TRAVEL	9.946	720.00
000545.00	FREDERICK UNGAR PUBL CO	BOOKS	9.947	26.06
000543.00	REGENTS OF UNIV OF CALIF	SUPPLIES	9.948	14.00
000543.00	UNIVERSITY OF ILLINOIS	SUPPLIES	9.949	9.70
000544.00	UNIVERSITY MICROFILMS	SUPPLIES	9.950	158.00
000547.00	W I X V	PUBLIC INFO	9.951	78.75
000547.00	W J V M	PUBLIC INFO	9.952	75.00

000547.00	W S D R	PUBLIC INFO	9,953	81.00
000565.00	KARL WENTSEL CO	TRAVEL TRAILER INS	9,954	15.00
000541.00	WESTERN INTERSTATE COMMISSION	SUPPLIES	9,955	5.00
000575.00	WESTERN UNION	TELEGRAMS	9,956	7.96
000545.00	WEST PUBL CO	BOOKS	9,957	25.00
000545.00	JOHN WILEY & SONS	BOOKS	9,958	113.95
000547.00	WISCONSIN DECISION	PUBLIC INFO	9,959	42.00
000544.00	XEROX CORP	SUPPLIES	9,960	303.58
	SVC IMPREST FUND	MISC EXPENSES	9,961	1,624.32
100543.00	SVC PETTY CASH	SUPPLIES 3.19		
700543.00	X X X	7.76		
800542.00	X X X	1.48		
000541.00	X X X	.68		
000544.00	X X X	14.16		
000550.00	X X X	TRAVEL 1.20	9,962	28.47
800530.02	ADDRESSOGRAPH MULTIGRAPH	SERVICE	9,963	137.84
100550.00	DONALD BURTON	TRAVEL	9,964	16.10
500550.00	BUTTERBAUGH COACH SERV	TRAVEL	9,965	65.00
000541.00	MOORE BUSINESS FORMS	SUPPLIES	9,966	47.05
000-531	WARD, WARD, CASTENDYCK, MURRAY & PACE	SERVICES	9,967	971.55
000-541	EXPOSYSTEMS, U.S.A.	SUPPLIES	9,968	374.90
300-543	PAXTON/PATTERSON	SUPPLIES	9,969	4.16
000-550	JAMES GERDY	TRAVEL EXPENSES - Replace ck #9740	9,970	59.70
	CANCEL CK #9740 written June			- 59.70
TOTAL BILLS				25,482.40
CKS. #9831-9845 & Void #9429				130,908.32
TOTAL EDUCATIONAL FUND FOR JULY				\$ 156,390.72

TO BE CHARGED TO 1971-72 FISCAL YEAR

BUILDING FUND

000.544.00	ADVANCE PRODUCTS CO	SUPPLIES	2.295	179.43
000.544.00	BERRY BEARING CO	SUPPLIES	2.296	68.16
000.544.00	BOGOTT INDUSTRIAL SUPPLY	SUPPLIES 5.96		
000.587.00	X X X X	EQUIPMENT 575.96	2.297	581.92
000.544.00	CARDINAL AUTO PARTS INC	SUPPLIES	2.298	15.83
000.573.00	COMMONWEALTH EDISON CO	SERVICE	2.299	6,088.66
000.544.00	CRESCENT ELECTRIC SUPPLY	SUPPLIES	2.300	96.23
000.544.00	DAWSONS WATER TREATMENT	SUPPLIES	2.301	30.00
000.544.00	DEADY CHEMICAL CO	SUPPLIES	2.302	28.44
000.544.00	SVC EDUCATIONAL FUND	SUPPLIES	2.303	1.14
000.544.00	WESTERN AUTO ASSOC STORE	SUPPLIES	2.304	25.64
000.544.00	GLIDDEN DURKEE	SUPPLIES	2.305	69.00
000.544.00	HALLS LP GAS SERVICE	SUPPLIES	2.306	8.66
000.544.00	HONEYWELL INC	SUPPLIES	2.307	303.45
000.544.00	JONES BERRY LUMBER CO	SUPPLIES	2.308	148.50
000.544.00	KRADLE BUILDING SRV	SUPPLIES	2.309	11.77
000.544.00	LAMARCHE MFG CO	SUPPLIES	2.310	8.52
000.544.00	LEE FS INC	SUPPLIES	2.311	203.98
000.544.00	MCMASTER CARR SUPPLY	SUPPLIES	2.312	311.44
000.544.00	MASSEYS ACE HARDWARE	SUPPLIES	2.313	9.59
000.550.00	DAVID MAYES	TRAVEL EXPENSES	2.314	9.70
000.544.00	MICKEYS LINEV SUPPLY	SUPPLIES	2.315	132.85
000.544.00	MOTT BROS CO	SUPPLIES	2.316	739.11
	VOID CHECK		2.317	
000.544.00	MYLINS AGRIC STORE	SUPPLIES	2.318	5.80
000.544.00	ROBERT E PETERSON CO	SUPPLIES	2.319	693.00
000.544.00	ROCK RIVER GLASS	SUPPLIES	2.320	466.00
000.587.00	SARGENT WELCH SCI CO	EQUIPMENT	2.321	370.00
000.544.00	SEARS ROEBUCK & CO	SUPPLIES	2.322	112.18
000.544.00	LEON SHORT & SONS	SUPPLIES	2.323	337.50
000.544.00	SIMPSON POWELSON LMBR CO	SUPPLIES	2.324	87.01
000.544.00	STOUFFERS ONE STOP	SUPPLIES	2.325	11.25
000.544.00	VONACHEN INDUS SUPPLIES	SUPPLIES	2.326	18.50
000.571.00	NORTHERN ILL GAS CO	SERVICE	2.327	4,670.38
000-571	NORTHERN ILLINOIS GAS CO.	SERVICE	2,328	64.51

TOTAL BUILDING FUND FOR JULY

\$ 15,908.15

TO BE CHARGED TO 1971-72 FISCAL YEAR.

SITE AND CONSTRUCTION FUND

D-161-586	HASKELLS	Equipment	371	\$ 265.00
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00.584.00	DEADY CHEMICAL CO	EQUIPMENT	372	434.65
00.587.00	LINCOLN RENTALL & SALES	EQUIPMENT	373	177.25
61.586.00	VICTOR COMPTOMETER CORP	ELECTRONIC CALCULATOR	374	2590.00

TOTAL SITE & CONSTRUCTION FUND FOR JULY				3,466.90
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TO BE CHARGED TO 1971-72 FISCAL YEAR.

IMPREST FUND

92-000-541	Baldwin-Cooke Co.	Supplies	1972	\$ 2.00
10-200-543	Doane Agric. Service, Inc.	Supplies	1973	4.95
		Books	1974	14.60
120-000-545	Natl. Academy of Sciences	Lettering certificates	1975	15.00
138-000-541	Dale Wallace	Space at fair	1976	15.00
138-000-544	Carroll County Fair Assn.	Festival deposit	1977	30.00
138-000-544	Dixon Petunia Festival Corp.			
38-000-544	Whiteside Co. Fair Assn.	Space at fair	1978	20.00
110-400-543	Criminal Justice Collegiate Register	Supplies	1979	25.00
110-715-543	Creative Sports	Supplies	1980	26.90
120-000-545	U.S. Geological Survey	Books	1981	100.00
	VOID CHECK		1982	
110-800-541-01	American Assn. for Higher Educ.	Membership	1983	25.00
192-000-544	Postmaster	Postage	1984	20.00
138-000-550	D. Richard Petrizzo	Workshop services	1985	19.20
138-000-550	Raymond W. Olson	Workshop services	1986	19.20
138-000-550	Doris Frank	Workshop services	1987	19.20
138-000-541	Counselor's Information Service	Supplies	1988	7.00
120-000-545	Supt. of Documents	Books /Documents	1989	200.00
181-000-541	American Assn. for Higher Educ.	Membership	1990	25.00
138-000-549	Marie Barth	Nursing Graduation Supplies	1991	22.80
192-000-544	Postmaster	Postage Meter	1992	780.00
192-000-544	Postmaster	Postage	1993	88.00
181-000-550	Edward J. Sabol	Expenses	1994	97.18
10-200-543	E.L. Rice	Supplies	1995	7.25
110-600-543	Noah Bunch	Supplies	1996	11.61
120-000-544	The Indian Historian Press	Supplies	1997	26.00
192-000-544	Postmaster	Postage	1998	3.43
				<hr/>
				\$ 1,624.32

Balance in fund	-	1399.68
Disbursements	-	<u>1624.32</u>
Total in fund	-	3024.00

SAUK VALLEY COLLEGE

APPROVED BY

Catherine R. Perkins

PRESIDENT

E. Gerald M. Werth

SECRETARY

DATE

7-24-72

BANK BALANCES---TREASURER'S REPORT

June 30, 1972

BUILDING FUND

Balance on Hand May 31, 1972 \$ 44,940.74

Receipts:

Taxes	19.50	
Misc. Revenue	3,110.39	
Expenditure Credits	<u>178.75</u>	<u>3,308.64</u>

Total Available \$ 48,249.38

Disbursements:

Expenses for June \$ 18,427.78

Balance on Hand June 30, 1972 \$ 29,821.60

EDUCATIONAL FUND

Balance on Hand May 31, 1972 \$ 286,824.76

Receipts:

Taxes	78.01	
Charge-Back Revenue	28,522.98	
Federal Work Study	12,349.69	
Student Tuition	60,000.00	
Graduation Fees	1,382.00	
Transcript Fees	104.00	
Application Fees	1,010.00	
Other Revenue	54.14	
Expenditure Credits	<u>949.17</u>	<u>\$ 104,449.99</u>

Total Available \$ 391,274.75

Disbursements:

Expenses for June \$ 179,532.65

Balance on Hand June 30, 1972 \$ 211,742.10

SITE AND CONSTRUCTION FUND - DIXON NATIONAL

Balance on Hand May 31, 1972 \$ 27,248.28

Receipts:

Investments	786.28	
Interest on Inv.	<u>11,026.03</u>	<u>11,812.31</u>

Total Available \$ 39,060.59

Disbursements:

Expenses for June \$ 9,361.05

Balance on Hand June 30, 1972 \$ 29,699.54

SITE AND CONSTRUCTION FUND - HARRIS TRUST

Balance on Hand May 31, 1972 \$ 6,811.09

Receipts: -0-

Total Available \$ 6,811.09

Disbursements: -0-

Balance on Hand June 30, 1972 \$ 6,811.09

BOND AND INTEREST FUND

Balance on Hand May 31, 1972 \$ 43,659.53

Receipts :

Taxes	<u>51.35</u>	<u>51.35</u>
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Total Available \$ 43,710.88

Disbursements: -0-

Balance on Hand June 30, 1972 \$ 43,710.88

WORKING CASH FUND

Balance on Hand May 31, 1972 \$ -0-

<u>Receipts:</u>	Principal	490,000.00	
	Interest	<u>762.22</u>	

Total Available \$ 490,762.22

Disbursements: Investments 450,000.00

Balance on Hand June 30, 1972 \$ 40,762.22

FUNDS INVESTED

U.S. Treasury Bills - Rock Falls	S & C	11-30-72	\$ 68,655.10
U.S. Treasury Bills - Rock Falls	Bldg.	7-6-72	39,558.61
Certificates of Deposit - Polo & Amboy	B & I	11-20-72	30,000.00
Certificates of Deposit - First Natl.-Strlg.	S & C	3-5-73	267,386.51
Time Open Deposit - Dixon National	S & C	5-28-73	150,000.00
Time Open Deposit - First Natl.-Sterling	Working Cash	9-10-72	<u>450,000.00</u>
TOTAL INVESTED			\$1,005,600.22

SAUK VALLEY COLLEGE
E.O.G. - WORK STUDY FUNDS
Year Ending 6-30-72

B A L A N C E S H E E T

Cash (E.O.G. and Work Study)	\$ 21,984.91	
Work Study Awards Available from Fed.Gov.1971-72	-0-	
Work Study Awards Capital 1971-72.		79,440.00
Work Study Awards Paid 1971-72	76,312.04	
E.O.G.Funds Rec. from Fed.Gov. 1971-72	-0-	
Initial Year E.O.G. Awards Capital 1971-72 . .		19,754.00
Initial Year E.O.G. Awards Paid 1971-72. . . .	19,561.15	
Renewal Year E.O.G. Awards Capital 1971-72 . .		12,000.00
Renewal Year E.O.G. Awards Paid 1971-72. . . .	12,000.00	
Work Study Awards Capital 1970-71.		99,300.00
Work Study Awards Paid 1970-71	87,409.89	
Renewal Year E.O.G. Awards Capital 1970-71 . .		9,500.00
Renewal Year E.O.G. Awards Paid 1970-71. . . .	9,500.00	
Initial Year E.O.G. Awards Capital 1970-71 . .		14,100.00
Initial Year E.O.G. Awards Paid 1970-71. . . .	14,065.00	
Work Study Awards Available from Fed.Gov.1969-70		19,509.00
Work Study Awards Capital 1969-70.		61,259.00
Work Study Awards Paid 1969-70	63,913.24	
E.O.G. Funds Receivable from Fed.Gov.1969-70 .	19,509.00	
Initial Year E.O.G. Awards Capital 1969-70 . .		12,727.00
Renewal Year E.O.G. Awards Capital 1969-70 . .		6,214.00
Administrative Expense Allocation E.O.G.1969-70		568.00
Initial Year E.O.G. Awards Paid 1969-70. . . .	13,226.61	
Renewal Year E.O.G. Awards Paid 1969-70. . . .	6,282.39	
E.O.G. Funds Receivable from Fed.Gov.1968-69 .	7,000.00	
Initial Year E.O.G. Awards Capital 1968-69 . .		8,860.00
Initial Year E.O.G. Awards Paid 1968-69. . . .	8,456.00	
Renewal Year E.O.G. Awards Capital 1968-69 . .		3,300.00
Renewal Year E.O.G. Awards Paid 1968-69. . . .	2,670.00	
Work Study Awards Available from Fed.Gov.1968-69	13,639.00	
Work Study Awards Capital 1968-69.		81,697.00
Work Study Awards Paid 1968-69	66,866.12	
Work Study Awards Receivable from Fed.Gov.1967-68	6,495.00	
Initial Year E.O.G. Awards Capital 1967-68 . .		3,420.00
Work Study Awards Capital 1967-68		51,967.00
Initial Year Awards Paid 1967-68	3,420.00	
Work Study Awards Paid 1967-68	31,304.65	
	<u>\$ 483,615.00</u>	<u>\$ 483,615.00</u>

STUDENT LOAN FUND

Year Ended 6-30-72

B A L A N C E S H E E T

ASSETS:

Cash in Bank	\$ 1,237.78
Notes Receivable	3,013.00
Due from Student Activity Fund	<u>689.42</u>
	<u>\$ 4,940.20</u>

LIABILITIES AND NET WORTH:

Fund Equity	\$ 6,867.44	
Net Loss	<u>- 1,927.24</u>	<u>\$ 4,940.20</u>

P R O F I T A N D L O S S

INCOME:

Interest Income	\$ 184.82
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EXPENSES:

Bad Debts	<u>2,112.06</u>
NET LOSS	<u>(\$ 1,927.24)</u>

SAUK VALLEY COLLEGE BOOKSTORE

B A L A N C E S H E E T

June 30, 1972

ASSETS

Cash in Bank	\$ 30,436.89
Petty Cash	300.00
Accounts Receivable	2,663.73
Merchandise Inventory 6-30-72	<u>26,817.82</u>

Total Assets	<u>\$ 60,218.44</u>
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LIABILITIES

Accounts Payable	<u>\$ 20,000.00</u>
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Total Liabilities	<u>\$ 20,000.00</u>
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FUND EQUITY

Fund Equity 7-1-71	\$ 30,434.10
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Net Profit	<u>9,784.34</u>
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Total Fund Equity 6-30-72	<u>40,218.44</u>
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TOTAL LIABILITIES AND FUND EQUITY	<u>\$ 60,218.44</u>
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SAUK VALLEY COLLEGE BOOKSTORE

Profit and Loss Statement

July 1, 1971 - June 30, 1972

REVENUE:

Textbooks Sales	\$ 78,789.79
Supplies Sales	10,443.88
Miscellaneous Sales	7,207.20
Paperback Sales	2,237.95
Sales Tax Collected	<u>4,372.24</u>

Total Revenue	\$ 103,051.06
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COST OF SALES:

Beginning Misc. Inventory 7-1-71 . .	\$ 27,293.78
Textbooks Purchased	62,809.00
Supplies Purchased	6,896.65
Miscellaneous Purchases	5,576.06
Paperback Purchases	1,687.24
Sales Tax Paid	<u>4,298.27</u>

Merchandise Available for Sale	\$108,561.00
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Less Ending Merchandise Inventory 6-30-71	<u>26,817.82</u>
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Cost of Goods Sold	<u>81,743.18</u>
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GROSS PROFIT	\$ 21,307.88
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EXPENSES:

Salaries & Wages	\$ 8,489.32
Transportation	2,034.66
Supplies Expense	259.84
Travel	356.79
Telephone	21.11
Dues and Subscriptions	100.00
Other Expense	200.13
Over & Under	<u>61.69</u>

Total Expenses	<u>11,523.54</u>
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NET PROFIT	<u>\$ 9,784.34</u>
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RESTRICTED FUND
Statement of Assets and Liabilities
June 30, 1972

<u>ASSETS</u>		<u>REVOLVING AGENCY FUND LIABILITIES</u>	
Money in Bank	55,162.75	Student Tuition	35,299.00
County Cash	-0-	Out-of-District Fees	1,279.08
Accounts Receivable	27,245.90	Late Registration Fees	-0-
Investments		Application Fees	1,990.00
		In Lieu of Lab Fees	-0-
		Due Education Fund	5,656.71
		Due Building Fund	348.66
		Due Site & Construction	-0-
		Due Student Loan Fund	689.42
		Due Bookstore	-0-
		Tuition Refunds	<u>1,466.89-</u>
			\$ <u>43,795.98</u>

RESTRICTED AGENCY FUND LIABILITIES

Child Care	-0-
Parking	7,845.89
Recreation Room Fund	1,161.87
Student Locker Fund	26.20
Land Lab	19.38-
Alumni Association	196.68
LPN Supplies	247.03
HEW Nurses Grants	-0-
Law Enforcement Grants	39.70
Miscellaneous	-0-
The Fantastics	749.26
Community Service Courses	<u>418.65</u>
	\$ <u>10,665.90</u>

FUND EQUITY

June 30, 1971	17,051.18
June 30, 1972	<u>10,895.59</u>
	\$ <u>27,946.77</u>

Total Assets	\$ <u>82,408.65</u>	Total Liabilities & Net Worth	\$ <u>82,408.65</u>
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RESTRICTED FUND

Statement of Income and Expenses

June 30, 1972

<u>ACTIVITIES</u>	<u>AMOUNT</u>
Comprehensive Fee Income	\$ 46,757.84
Athletic Income	476.10
Admission Income	3,500.49
Student Activity Income	1,213.10
Student Newspaper Income	329.90
Student Magazine Income	-0-
Investment Income	-0-
Cash Over and Under	1.44-
Other Income/Student Activity Fund Only	8.38
	<u>\$ 52,284.37</u>

	<u>BUDGET</u>	<u>EXPENSE</u>	
Athletic Expense	\$ 11,020.00	10,550.86	
Extracurriculars	300.00	279.30	
Peerleader Expense	600.00	400.09	
Debate Expense	2,600.00	2,880.08	
Admission Expense	2,700.00	2,805.75	
Musical Expense	2,810.00	3,007.52	
Student Activity Expense	13,655.00	10,352.06	
Student Activity Scholarship	1,850.00	1,750.00	
Student Newspaper Expense	3,600.00	3,127.91	
Student Magazine Expense	2,500.00	2,280.58	
Associated Student Board	3,075.00	2,749.16	
National Honor Society	-0-	-0-	
Women's Recreation Assoc	350.00	78.48	
Clark Valley College Volunteers	250.00	86.00	
Contingencies/Equipment	-0-	562.00	
Contingencies/Expendables	1,140.00	478.99	41,388.78
	<u>\$ 46,450.00</u>	<u>41,388.78</u>	

Total Fund Equity thru June 30, 1972	<u><u>\$ 10,895.59</u></u>
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RESTRICTED FUND
Student Activity
June 30, 1972

Balance on Hand May, 1972	\$ 99,127.04
Less Receipts	58,804.47
	\$ 157,931.51
Added Check #6319	+ 5.62
	\$ 157,937.13
Disbursements for June, 1972	102,774.38
Balance June 30, 1972	\$ 55,162.75

Check #	Paid To	Description	Amount
15	Helen Hardy - #360	Miscellaneous. Used book money refund.	\$ 7.37
16	Janet Glover - #360	Miscellaneous. Used book money refund.	11.81
17	Mary Clemens - #360	Miscellaneous. Used book money refund.	1.31
18	Rene Morris - #360	Miscellaneous. Change for check.	10.03
19	Void	Void	Void
20	Jerry Mathias - #257	Speech Expense. Speech tournament at Macomb.	182.09
21	Stewart Truck - #334	Land Lab. One switch.	8.25
22	Jerry Mathis - #257	Speech Expense. Materials for Readers Theater Program.	31.62
23	Pinney Printing Co. - #257	Speech Expense. 945 printed programs for Reader's Theater.	58.00
	Rock Falls Camera Center - #257	Speech Expense. Camera rental.	5.75
	Stiles Home Center - #257	Speech Expense. 2 glass cutters & 8 door mirrors for Reader's Theater.	29.06
	Sherwin-Williams Co. - #257	Speech Expense. 1 gal. Ebony paint.	2.79
	Sears, Roebuck - #257	Speech Expense. 1 pkg. blades for saw.	1.09
	Simpson-Powelson Lumber Co. - #257	Debate Expense. Four #10 Com. Nails for use in Reader's Theater program.	1.00
29	Geraghty's, Inc. - #257	Debate Expense. Liquid make-up for Reader's Theater.	12.65
40	Belscot - #257	Debate Expense. 8 pair of men's slacks for Reader's Theater.	39.29
41	Tribune Press - #257	Speech Expense. 100 Window Cards for Reader's Theater/	14.00
42	Robert Brown for Michael Brown - #360	Miscellaneous. Used book money.	5.75
43	J.A. Bull & Sons - #257	Debate Expense. 19 pcs. of Upson Board. Reader Theater	75.05
44	Harlan's - #257	Debate Expense. Yard goods used for Reader's Theater.	85.87
45	Mellott's - #257	Debate Expense. Glue - Reader's Theater.	4.04
46	Bob Dietz Paint - #257	Debate Expense. 8 gal. of paint. Reader's Theater.	24.63
47	Coutry Mutual Ins. Co. - #334	Land Lab. Crop hail insurance.	42.12
48	Beelendorf's Food Market - #260	Student Activity. SVC Recognition banquet.	340.00
49	Katherine Wermers - #320	Tuition Refund. Student dropped 6 sem. hrs.	75.00
50	Esther Longanecker - #360	Misc. Overpayment on Nurse's trip.	2.00
51	Mary Pat Baumgart - #304	Application Fee. Student paid App. fee twice.	10.00
52	Mrs. N.D. Mumford - #360	Miscellaneous. Change for check.	10.00
53	Susan Hildebrand - #320	Tuition Refund. Student dropped 1 sem. hr..	12.50
54	SVC Educational Fund - #301	Student Tuition, \$60,000.00; #302 Out-of-District, \$28,522.98; #304 Application Fee, \$1,010.00; #315 Due Educational Fund, \$1,943.16.	91,476.14
	SVC Building Fund - #316	Due Bilding Fund.	3,146.50
6	SVC Bookstore - #257	Debate Expense, \$5.75; #260 Student Activity, \$4.45; #319 Due Bookstore, \$238.14.	248.34

ck #	Paid To	Description	Amount
	SVC Building Fund - #330 Child Care, \$0.70¢; #334 Land Lab, \$90.73.		91.43
8	Pat Brady - #360 Miscellaneous. Change for check.		1.00
9	James Kavanaugh - #360 Miscellaneous. Donated funds from SVC.		42.52
0	Frank Ramirez Family - #360 Miscellaneous. Donated funds from SVC.		23.53
1	SVC Student Loan Fund - #318 Due Student Loan. Loans pd. in Mar., 1972.		568.92
2	Doug Farley - #260 Student Activity. Re-imbursement for supplies to be used in Pool Room.		5.62
3	Michael Doyle - #320 Tuition Refund. Dropped 2 sem. hrs.		25.00
4	Sally Bogott - #320 Tuition Refund. Dropped 2 sem. hrs.		25.00
5	Kradle Building Service - #257 Debate Expense. 16 pcs. of lumber.		15.55
6	American Library Color Slide Co. - #259 Music Expense. Color slides.		60.40
7	Tribune Press - #259 Music Expense. 150 Window Cards SVC Spring Concert.		19.55
8	Anthony Sherville - #315 Due Education Fund. Refund on graduation fee.		10.00
9	Owens Sport Shop - #251 Athletic Expense. 6 jackets and 4 scorebooks.		132.30
0	Jeri Mangan - #301 Student Tuition. Over charge of \$10.00 on tuition fee.		10.00
1	Clyde Russell - #304 Application Fee. Student applied for Construction Course/ January 4, 1972.		10.00
2	Jarome Ray - #320 Tuition Refund. Dropped 1 sem. hr.		12.50
3	SVC Payroll Fund - #330 Child Care. Payroll for 6/15/72.		274.58
4	Elizabeth Dissinger - #320 Tuition Refund. Dropped 3 sem. hrs. Emp. Waiver.		4.50
5	Timberlake Playhouse - #342 The Fantastics. Use of lighting instruments - lamps for year 1972.		50.00
6	David Stolzoff - #342 The Fantastics. Re-imbursements for reflector lights and extension cords.		41.55
7	Juliette Smith - #320 Tuition Refund. Student dropped 6 sem. hrs.		71.25
8	Janet Burrs - #320 Tuition Refund. Student dropped 3 sem. hrs.		37.50
9	Nancy Nichols - #320 Tuition Refund. Student dropped 3 sem. hrs.		33.75
0	SVC Educational Fund - #262 Sauk Talk, \$0.10¢; #260 Student Activity, \$5.47.		5.57
1	Elaine Eddinger - #360 Miscellaneous. Used book money.		2.28
2	G.A. Raney - #360 Miscellaneous. Used book money.		4.49
3	ARCO Chemical Co. - #334 Land Lab. Fertilizer.		50.50
4	John Mayer - #335 Community Service Course. Withdrawal from class.		25.00
5	Hub Electric - #342 The Fantastics. Lamps and Spotlights.		366.56
6	Harlen McClelland - #360 Miscellaneous. Used book money.		5.89
7	Neil Puels - #360 Miscellaneous. Used book money.		3.72
8	Teresa Fennemore - #335 Community Service Courses. Re-imbursement for text books bought for course.		67.55
9	Owens Sport Shop - #251 Athletic Expense. Athletic supplies.		568.25
0	Wolens Trouser Co. - #254 Athletic Expense. Tennis shorts and tennis balls.		122.82
1	Dora Tetzlaff - #320 Tuition Refund. Student dropped 3 sem. hrs.		33.75
2	Doris Ganther - #320 Tuition Refund. Student dropped 3 sem. hrs.		33.75
3	David Glick - #320 Tuition Refund. Student dropped 3 sem. hrs.		33.75
4	Shari Atherton - #320 Tuition Refund. Student dropped 3 sem. hrs.		28.13
5	Dean Leffelman - #103 Accts. Rec. ISSC Scholarship.		75.00
6	Roger Thrasher - #320 Tuition Refund. Student dropped 6 sem. hrs.		67.50
7	Lois Dykhuizen - #320 Tuition Refund. Student dropped 3 sem. hrs.		28.13
8	Ramada Inns, Inc. - #259 Music Expense. Meal for SVC Choir, 5/10/72.		131.96
9	Deborah Howard/ASB Treasurer - #264 Assoc. Student Board Expense. ILLIACCS Convention in Chicago, Illinois, May 11, 1972 thru May 13, 1972.		145.63
00	Kradle Building Service - #330 Child Care. Picket fencing.		480.00
1	Tom Denham - #103 Accts. Rec. Student dropped 3 sem. hrs. Military Scholarship.		0.68¢
2	Karen Jeanblanc - #320 Tuition Refund. Student dropped 3 sem. hrs.		28.13

Check #	Paid To	
603	Mary Hickel - #320 Tuition Refund. Student dropped 3 sem. hrs.	
604	Marilyn Lockard - #320 Tuition Refund. Student dropped 3 sem. hrs.	28.13
605	James Howard - #320 Tuition Refund. Student withdrew/3 sem. hrs.	28.13
606	Susan Delaughter - #320 Tuition Refund. Dropped 3 sem. hrs.	28.13
607	Roger Drey - #304 Application Fee. Student pd. App. fee twice.	10.00
608	Shari Atherton - #320 Tuition Refund. Student dropped 3 sem. hrs.	28.13
609	William Vogel - #103 Accts. Rec. Military Scholarship.	109.80
610	Robert Judd - #320 Tuition Refund. Dropped 7 sem. hrs.	65.63
611	Kenneth Haney - #320 Tuition Refund. Dropped 3 sem. hrs.	28.13
612	Susan Trozel - #320 Tuition Refund. Dropped 9 sem. hrs.	84.38
613	Donna Starr - #320 Tuition Refund. Dropped 3 sem. hrs.	28.13
614	Laneita Dunphy - #320 Tuition Refund. Course Cancelled.	37.50
	Richard Nobis - #315 Due Education Fund. Refund on Graduation Fee.	10.00
616	Michael Doyle - #320 Tuition Refund. Dropped 4 em. hrs.	25.00
617	Gerald Wells - #320 Tuition Refund. Student dropped 6 sem. hrs.	37.50
618	Weldon, Williams & Lick - #331 Parking. 2,700 Reflector stickers.	322.99
619	Genesis Films, LTD. - #260 Student Activity. 1 showing of film "The Conformist"	125.00
620	Kitty Waldbusser - #320 Tuition Refund. Student dropped 6 hrs.	37.50
621	Sterling Camera Center - #298 Contingency Expense/Equipment. Photography equipment for Sauk Talk from operating funds.	202.00
622	Owens Sport Shop - #252 Athletic Expense. 1 pair of track shoes.	15.95
623	George Swanson - #320 Tuition Refund. Student dropped 6 sem. hrs.	37.50
624	Kathryn Van De Voorde - #320 Tuition Refund. Student dropped 3 sem. hrs.	18.75
625	Martha Grennan - #320 Tuition Refund. Student dropped 3 sem. hrs.	18.75
626	Rose Discount Store - #259 Music Expense. Records for Music Department.	18.22
627	Sterling Camera Center - #259 Music Expense. Tapes-Recorder-Misc. items for Music Department.	340.36
628	Sterling Cleaners - #259 Music Expense. Cleaning of Choir Robes.	113.75
629	Rose Discount Store - #259 Music Expense. Record album for Music Dept.	4.78
630	Michele Zander - #320 Tuition Refund. Dropped 3 sem. hrs.	28.13
631	Haskell's - #298 Contingency Expense/Equipment. 2 Olympia Standard typewriters @ \$180.00 Each.	360.00
632	Mrs. Judy Bradford - #320 Tuition Refund. Student dropped 3 sem. hrs.	18.75
633	Lori May - #320 Tuition Refund. Student dropped 3 sem. hrs.	18.75
634	Butterbaugh Charter Coach Service - #260 Student Activity. Phi Theta Kappas trip to Chicago to see "1776".	135.00
635	Steak House West - #259 Music Expense. Meals for SVC Choir.	50.50
636	Walter Ansted, Jr. - #253 Athletic Expense. Golf equipment for 1972.	388.00
637	Lon Schwickerath - #360 Miscellaneous. Change for check.	1.00
638	Margaret Smith - #320 Tuition Refund. Student dropped 3 sem. hrs.	18.75
639	- #331 Parking. 10 - 18" Squeegees for applying asphalt sealer.	66.50
	SVC Building Fund - #258 Drama Expense, use of truck. #334 Land Lab, gasoline and oil.	35.32

SAUK VALLEY COLLEGE

APPROVED BY

Catherine B. Perkins
PRESIDENT
E. Orval Munkit
SECRETARY
DATE 7-24-72

EDUCATIONAL FUND

Account	Total Expenditures	To Date	Prev. Mo. To Date	This Mo.	Budget	Unexpended	Unencumbered
DIVISION OF BUSINESS SALARIES	74,700.71	74,700.71	68,538.06	6,162.65	81,075.00	6,374.29	6,374.29
DIV OF BUSINESS OFFICE SALARIES	3,494.19	3,494.19	3,494.19	.00	4,445.00	950.81	950.81
DIV OF BUSINESS CONTR SERV	1,962.41	1,962.41	1,962.41	.00	1,950.00	12.41 CR	12.41 CR
DIV OF BUSINESS SUPPLIES	2,069.64	2,069.64	1,835.60	234.04	2,400.00	330.36	330.36
DIV OF BUSINESS CONF & MEETINGS	962.08	962.08	881.48	80.60	1,200.00	237.92	237.92
DIV OF BUSINESS EQUIPMENT	870.00	870.00		870.00		870.00 CR	870.00 CR
DIVISION OF AGRICULTURE SALARIES	33,796.87	33,796.87	32,369.24	1,427.63	34,035.00	238.13	238.13
DIV OF AGRIC CONTR SERV	126.76	126.76	67.26	59.50	200.00	73.24	73.24
DIV OF AGRIC SUPPLIES	2,257.49	2,257.49	2,147.14	110.35	2,500.00	242.51	242.51
DIV OF AGRIC CONF & MEETINGS	973.86	973.86	797.35	176.51	850.00	123.86 CR	123.86 CR
DIV OF INDUS EDUC SALARIES	89,552.92	89,552.92	82,103.75	7,449.17	87,525.00	2,027.92 CR	2,027.92 CR
DIV OF INDUS EDUC CONTR SERV	408.58	408.58		408.58	700.00	291.42	291.42
DIV OF INDUS EDUC SUPPLIES	3,216.35	3,216.35	3,309.47	93.12 CR	5,000.00	1,783.65	1,783.65
DIV OF INDUS EDUC CONF & MEETINGS	307.17	307.17	307.17	.00	300.00	7.17 CR	7.17 CR
DIV OF INDUS EDUC EQUIPMENT	1,205.00	1,205.00		1,205.00		1,205.00 CR	1,205.00 CR
DIV OF SOC SCI SALARIES	103,166.47	103,166.47	89,491.99	13,674.48	106,310.00	3,143.53	3,143.53
DIV OF SOC SCI SECR SALARIES	5,152.21	5,152.21	4,933.46	218.75	5,110.00	42.21 CR	42.21 CR
DIV OF SOC SCI CONTR SERV	65.00	65.00	65.00	.00	200.00	135.00	135.00
DIV OF SOC SCI SUPPLIES	1,881.76	1,881.76	1,740.19	141.57	2,000.00	118.24	118.24
DIV OF SOC SCI CONF & MEETINGS	699.53	699.53	753.99	54.46 CR	750.00	50.47	50.47
DIV OF SOC SCI EQUIPMENT	510.00	510.00		510.00		510.00 CR	510.00 CR
DIVISION OF HUMANITIES SALARIES	176,100.75	176,100.75	153,168.71	22,932.04	175,050.00	1,050.75 CR	1,050.75 CR
DIV OF HUMANITIES OFFICE SALARIES	3,488.96	3,488.96	3,270.21	218.75	5,050.00	1,561.04	1,561.04
DIV OF HUMANITIES CONTR SERV	.00	.00		.00	100.00	100.00	100.00
DIV OF HUMANITIES SUPPLIES	1,446.14	1,446.14	1,349.37	96.77	2,200.00	753.86	753.86
DIV OF HUMANITIES CONF & MEETINGS	603.88	603.88	538.83	65.00	750.00	146.12	146.12
DIV OF HUMANITIES EQUIPMENT	339.30	339.30		339.30		339.30 CR	339.30 CR
DIV OF HUMANITIES ART DEPT CONTR SERV	80.00	80.00	80.00	.00	100.00	20.00	20.00
DIV OF HUMANITIES SUPPLIES ART DEPT	190.01	190.01	187.96	2.05	200.00	9.99	9.99
ART DEPT CONF & MEETINGS	66.58	66.58	66.58	.00	100.00	33.42	33.42
MUSIC DEPT CONTR SERV	257.50	257.50	257.50	.00	350.00	92.50	92.50
MUSIC DEPT SUPPLIES	1,269.41	1,269.41	1,253.74	15.67	1,200.00	69.41 CR	69.41 CR
MUSIC DEPT CONF & MEETINGS	198.11	198.11	198.11	.00	200.00	1.89	1.89
MUSIC DEPT EQUIPMENT	1,421.43	1,421.43		1,421.43		1,421.48 CR	1,421.48 CR
DIV OF MATH SCI SALARIES	135,994.19	135,994.19	116,903.22	19,090.97	136,850.00	855.81	855.81
DIV OF MATH SCI OFFICE SALARIES	4,754.87	4,754.87	4,536.12	218.75	4,010.00	744.87 CR	744.87 CR
DIV OF MATH SCI CONTR SERV	48.00	48.00	48.00	.00	100.00	52.00	52.00

Account	Total Expenditures	To Date	Prev. Mo. To Date	This Mo.	Budget	Unexpended	Unencumbered
DIV OF MATH SCI SUPPLIES	6,761.60	6,761.60	6,563.35	198.25	6,800.00	38.40	38.40
DIV OF MATH SCI CONF & MEETINGS	355.82	355.82	355.82	.00	500.00	144.18	144.18
DIV OF MATH SCI EQUIPMENT	5,969.55	5,969.55		5,969.55		5,969.55 CR	5,969.55 CR
DIV OF HEALTH SCIENCES SALARIES	109,494.14	109,494.14	104,477.01	5,017.13	110,055.00	560.86	560.86
DIV OF HEALTH SCIENCES OFC SALARIES	4,559.73	4,559.73	4,364.73	195.00	4,715.00	155.22	155.22
DIV OF HEALTH SCI CONTR SERV		.00		.00	150.00	150.00	150.00
DIV OF HEALTH SCI SUPPLIES	3,710.25	3,710.25	3,503.74	206.51	3,700.00	10.25 CR	10.25 CR
DIV OF HEALTH SCI CONF & MEETINGS	1,053.93	1,053.93	1,041.33	12.60	1,000.00	53.93 CR	53.93 CR
DIV OF PHYS EDUC SALARIES	40,531.42	40,531.42	31,997.87	8,533.55	40,550.00	18.58	18.58
DIV OF PHYS EDUC SUPPLIES	2,488.83	2,488.83	2,077.91	410.92	2,620.00	131.17	131.17
DIV OF PHYS EDUC CONF & MEETINGS	162.72	162.72	162.72	.00	200.00	37.28	37.28
INSTR ADMIN SALARIES	23,400.00	23,400.00	22,425.00	975.00	23,400.00	.00	.00
PART TIME OVERLOAD SALARIES	37,050.00	37,050.00	37,050.00	.00	36,990.00	60.00 CR	60.00 CR
SUMMER SESSION SALARIES	4,423.93	4,423.93	4,423.93	.00	4,368.50	554.03 CR	554.03 CR
INSTR ADMIN SECR SALARIES	16,469.91	16,469.91	15,781.79	688.12	16,615.00	145.09	145.09
INSTR ADMIN FED WORK STUDY	21,697.60	21,697.60	19,739.60	2,458.00	20,070.00	1,627.60 CR	1,627.60 CR
INSTR ADMIN STATE WORK STUDY	1,556.00	1,556.00	1,556.00	.00		1,556.00 CR	1,556.00 CR
INSTR ADMIN CONTR SERV	28.50	28.50	28.50	.00	75.00	46.50	46.50
WORKROOM CONTR SERV	1,121.65	1,121.65	969.31	152.34	975.00	146.65 CR	146.65 CR
INSTR ADMIN UNALLOCATED CONTR SERV	721.52	721.52	659.24	62.28	1,925.00	1,203.48	1,203.48
INSTR ADMIN SUPPLIES	3,316.19	3,316.19	1,892.33	1,423.86	3,450.00	133.81	133.81
DEVELOPMENT PROGRAM SUPPLIES	2,913.06	2,913.06	413.25	2,499.81	3,000.00	86.94	86.94
WORKROOM MATERIALS	505.84	505.84	641.49	135.65 CR	1,000.00	494.16	494.16
INSTITUTIONAL COMMITTEES SUPPLIES	195.41	195.41	194.27	1.14	250.00	54.59	54.59
RELOCATION EXPENSES	250.00	250.00		250.00		250.00 CR	250.00 CR
INSTR ADMIN CONF & MEETINGS	1,053.58	1,053.58	1,053.58	.00	1,000.00	53.58 CR	53.58 CR
DIV OF REGISTRAR EQUIPMENT	530.00	530.00		530.00		530.00 CR	530.00 CR
LEARNING RES PROF SALARIES	40,314.72	40,314.72	36,937.43	3,377.24	40,488.00	173.23	173.23
LEARNING RES SECR SALARIES	19,930.76	19,930.76	19,299.72	631.04	20,295.00	364.24	364.24
LEARNING RES FED WORK STUDY	5,047.60	5,047.60	4,839.60	208.00	4,450.00	597.60 CR	597.60 CR
LEARNING RES CONTR SERV	878.88	878.88	526.80	352.08	1,700.00	321.12	321.12
LEARNING RES SUPPLIES	9,604.76	9,604.76	8,776.64	828.12	9,000.00	604.76 CR	604.76 CR
LIBRARY BOOKS	22,812.73	22,812.73	20,196.66	2,616.07	22,000.00	812.73 CR	812.73 CR
LEARNING RES CONF & MEETINGS	200.93	200.93	200.93	.00	200.00	.93 CR	.93 CR
LEARNING RES EQUIPMENT	2,293.75	2,293.75		2,293.75		2,293.75 CR	2,293.75 CR
ADM & RECORDS PROF SALARIES	25,735.00	25,735.00	24,662.72	1,072.23	25,735.00	.00	.00
ADM & RECORDS SECR SALARIES	18,533.40	18,533.40	17,804.24	729.16	19,045.00	511.60	511.60
COUNSELING SALARIES	68,132.26	68,132.26	65,158.37	2,973.89	70,285.00	2,152.74	2,152.74

Account	Total Expenditures	To Date	Prev. Mo. To Date	This Mo.	Budget	Unexpended	Unencumbered
COUNSELING SECR SALARIES	8,814.20	8,814.20	8,619.20	195.00	11,025.00	2,210.80	2,210.80
HEALTH SERVICES SUPPLIES	61.38	61.38	61.38	.00	300.00	238.62	238.62
FINANCIAL AIDS PROF SALARIES	14,840.00	14,840.00	14,221.67	618.33	14,840.00	.00	.00
FIN AIDS SECR SALARIES	4,725.65	4,725.65	4,530.65	195.00	5,080.00	354.35	354.35
PLACEMENT PROF SALARIES	11,831.20	11,831.20	11,321.71	509.49	12,040.00	208.80	208.80
STUDENT SERV ADMIN SALARIES	19,975.00	19,975.00	19,142.71	832.29	19,975.00	.00	.00
STUDENT SERV ADMIN SECR SALARIES	5,953.47	5,953.47	5,707.64	245.83	5,950.00	3.47 CR	3.47 CR
STUDENT SERV ADMIN FED WORK STUDY	16,026.40	16,026.40	13,178.00	2,848.40	17,135.00	1,108.60	1,108.60
STUDENT SERV ADMIN STATE WORK STUDY	2,375.60	2,375.60	2,375.60	.00		2,375.60 CR	2,375.60 CR
STUDENT SERV CONTR SERV	240.50	240.50	240.50	.00	225.00	15.50 CR	15.50 CR
STUDENT SERV SUPPLIES	5,307.75	5,307.75	4,041.10	1,266.65	5,700.00	392.25	392.25
SPECIAL STUDENT RECRUITMENT	350.13	350.13		350.13		350.13 CR	350.13 CR
COMMENCEMENT	3,612.46	3,612.46	3,127.26	485.20	2,500.00	1,112.46 CR	1,112.46 CR
STUDENT SERV CONF & MEETINGS	2,353.47	2,353.47	2,076.59	276.88	2,550.00	196.53	196.53
STUDENT SERV EQUIPMENT	814.00	814.00		814.00		814.00 CR	814.00 CR
DATA PROC PROF SALARIES	28,573.19	28,573.19	27,435.43	1,137.71	28,574.00	.81	.81
DATA PROC NON ACADEM SALARIES	10,618.05	10,618.05	10,177.63	440.42	12,760.00	2,141.95	2,141.95
DATA PROC FED WORK STUDY	3,566.00	3,566.00	3,092.40	473.60	4,080.00	514.00	514.00
DATA PROC STATE WORK STUDY	537.60	537.60	537.60	.00		537.60 CR	537.60 CR
DATA PROC SUPPLIES	2,532.52	2,532.52	2,328.94	203.58	3,300.00	767.48	767.48
DATA PROC CONF & MEETINGS	254.78	254.78	239.58	15.20	500.00	245.22	245.22
DATA PROC EQUIP RENTAL	45,280.61	45,280.61	45,280.61	.00	46,000.00	719.39	719.39
MAINT PROF SALARIES	15,037.90	15,037.90	13,076.46	1,961.44	13,645.00	1,392.90 CR	1,392.90 CR
SERVICE STAFF SALARIES	178,435.76	178,435.76	171,479.98	6,955.78	195,000.00	16,564.24	16,564.24
MAINT FEDERAL WORK STUDY	30,132.73	30,132.73	24,217.08	5,915.65	46,030.00	15,897.27	15,897.27
MAINT STATE WORK STUDY	1,588.20	1,588.20	1,588.20	.00		1,588.20 CR	1,588.20 CR
MAINT FEDERAL WORK STUDY MATRONS	10,610.50	10,610.50	8,714.67	1,895.83		10,610.50 CR	10,610.50 CR
MAINT STATE WORK STUDY MATRONS	1,081.94	1,081.94	1,081.94	.00		1,081.94 CR	1,081.94 CR
TELEPHONE	16,858.77	16,858.77	15,329.80	1,528.97	19,000.00	2,141.23	2,141.23
PRESIDENTS SALARY	31,975.00	31,975.00	30,642.71	1,332.29	31,975.00	.00	.00
PRES OFC SECR SALARY	8,071.85	8,071.85	7,734.97	336.88	8,155.00	83.15	83.15
PRES OFC CONTR SERV		.00		.00	175.00	175.00	175.00
PRES OFC SUPPLIES	1,185.93	1,185.93	1,094.95	90.98	1,500.00	314.07	314.07
PRESIDENTS TRAVEL	1,879.27	1,879.27	1,696.60	182.67	2,500.00	620.73	620.73
PRESIDENTS VEHICLE EXPENSE	239.73	239.73	239.73	.00	1,000.00	760.27	760.27
SPECIAL AFFAIRS	743.70	743.70	737.33	6.37	1,000.00	256.30	256.30

Account	Total Expenditures	To Date	Prev. Mo. To Date	This Mo.	Budget	Unexpended	Unencumbered
BUSINESS OFC ADMIN SALARIES	24,325.00	24,325.00	23,311.46	1,013.54	24,325.00	.00	.00
BUS OFC PROF SALARIES	13,855.00	13,855.00	13,277.71	577.29	13,855.00	.00	.00
BUS OFC SECR SALARIES	37,524.91	37,524.91	36,117.61	1,407.30	44,820.00	7,295.09	7,295.09
BUS OFC FEDERAL WORK STUDY	4,060.00	4,060.00	3,421.20	638.80	7,600.00	3,540.00	3,540.00
BUS OFC STATE WORK STUDY	275.20	275.20	275.20	.00		275.20 CR	275.20 CI
BUS OFC CONTR SERV	1,149.30	1,149.30	1,149.30	.00	1,700.00	550.70	550.70
BUS OFC SUPPLIES	4,076.24	4,076.24	4,095.59	19.35 CR	6,325.00	2,248.76	2,248.76
BUS OFC CONF & MEETINGS	1,029.85	1,029.85	1,049.85	20.00 CR	1,000.00	29.85 CR	29.85 CI
BUS OFC EQUIPMENT	2,385.97	2,385.97		2,385.97		2,385.97 CR	2,385.97 CI
COMM SERV & PUBLIC INFO SALARIES	15,604.03	15,604.03	14,999.65	604.38	15,670.00	65.97	65.97
COMM SERV & PUB INFO SECR SALARIES	4,836.72	4,836.72	4,632.34	204.38	4,860.00	23.23	23.23
COMM SERV & PUB INFO FEDERAL WORK STUDY	801.40	801.40	636.60	164.80	1,985.00	1,183.60	1,183.60
COMM SERV & PUB INFO SUPPLIES	13,575.70	13,575.70	5,863.76	7,711.94	16,000.00	2,424.30	2,424.30
COMM SERV & PUB INFO CONF & MEETINGS	54.50	54.50	19.20	35.30	500.00	445.50	445.50
COMM SERV EQUIPMENT	510.00	510.00		510.00		510.00 CR	510.00 CI
AUDITING & LEGAL	12,465.82	12,465.82	12,347.74	118.08	8,000.00	4,465.82 CR	4,465.82 CI
ELECTIONS & OTHER	1,486.25	1,486.25	1,492.62	6.37 CR	2,000.00	513.75	513.75
BOARD OF TRUSTEES CONF & MEETINGS	1,442.80	1,442.80	380.57	1,062.23	800.00	642.80 CR	642.80 CI
GROUP MEDICAL & LIFE INS	18,331.83	18,331.83	18,788.46	456.63 CR	23,000.00	4,668.17	4,668.17
UNALLOCATED INSTITUTIONAL CONTRACTUAL	375.41	375.41	341.34	34.07	1,675.00	1,299.59	1,299.59
FACULTY ASSOCIATION SUPPLIES	101.94	101.94	101.82	.12	200.00	98.06	98.06
POSTAGE	7,153.16	7,153.16	6,319.42	833.74	8,550.00	1,396.84	1,396.84
PUBLICATIONS & DUES	5,184.00	5,184.00	5,184.00	.00	5,700.00	516.00	516.00
ADVERTISING	970.31	970.31	970.31	.00	500.00	470.31 CR	470.31 CI
RECRUITMENT	2,934.10	2,934.10	720.15	2,213.95	1,000.00	1,934.10 CR	1,934.10 CI
INTEREST EXPENSE		.00		.00	5,000.00	5,000.00	5,000.00
GENERAL INSURANCE	13,777.00	13,777.00	13,762.00	15.00	14,000.00	223.00	223.00
EQUIPMENT		.00	16,970.05	-16,970.05	17,000.00	17,000.00	17,000.00
TUITION CHARGE BACK	8,271.84	8,271.84	8,271.84	.00	9,000.00	728.16	728.16
CONTINGENCIES		.00		.00	24,010.00	24,010.00	24,010.00
	1,880,302.82	1,880,302.82	1,725,617.69	154,685.13	11,969,822.00	89,519.18	89,519.18

BUILDING FUND

Account	Total Expenditures	To Date	Prev. No. To Date	This No.	Budget	Unexpended	Unencumbered
OPER & MAINT CONTR SERV	9,508.50	9,508.50	9,508.50	.00	15,000.00	5,491.50	5,491.50
BUILDING SUPPLIES	44,121.85	44,121.85	40,167.07	3,954.78	46,450.00	2,328.15	2,328.15
OPER & MAINT CONF & MEETINGS	146.47	146.47	136.77	9.70	500.00	353.53	353.53
GAS	50,139.51	50,139.51	45,404.62	4,734.89	50,000.00	139.51 CR	139.51 CR
ELECTRICITY	75,838.17	75,838.17	69,749.51	6,088.66	80,000.00	4,161.83	4,161.83
RENTAL	342.00	342.00	342.00	.00	2,000.00	1,658.00	1,658.00
SERVICE EQUIPMENT	11,986.82	11,986.82	11,040.86	945.96	12,000.00	13.18	13.18
CONTINGENCIES		.00		.00	7,500.00	7,500.00	7,500.00
GROUP MEDICAL & LIFE INS	4,248.42	4,248.42	4,288.33	39.91 CR	6,000.00	1,751.58	1,751.58
	196,331.74 T	196,331.74 T	180,637.66 T	15,694.08 T	219,450.00 T	23,118.26 T	23,118.26 T

BOND AND INTEREST FUND

DEBT PRINCIPAL RETIREMENT	200,000.00	200,000.00	200,000.00	.00	200,000.00	.00	.00
INTEREST	123,950.00	123,950.00	123,950.00	.00	123,950.00	.00	.00
OTHER FIXED CHARGES	246.26	246.26	246.26	.00	300.00	53.74	53.74
	324,196.26 T	324,196.26 T	324,196.26 T	.00 T	324,250.00 T	53.74 T	53.74 T

SITE AND CONSTRUCTION FUND

Account	Total Expenditures	To Date	Prev. Mo. To Date	This Mo.	Budget	Unexpended	Unencumbered
SITE IMPROVEMENT	7,745.00 <	7,745.00 CR	7,745.00 <	.00	10.000.00	17,745.00	17,745.00
HOLDING POND	1,194.35	1,194.35	1,194.35	.00		1,194.35 CR	1,194.35 CR
NEW BUILDINGS & ADDITIONS	81,831.00	81,831.00	81,831.00	.00		81,831.00 CR	81,831.00 CR
BUILDING IMPROVEMENTS	12226.70	12226.70	11,792.05	434.65	90.000.00	77,773.30	77,773.30
OFFICE EQUIPMENT		.00		.00	10.000.00	10.000.00	10.000.00
INSTR EQUIPMENT		.00		.00	20.000.00	20.000.00	20.000.00
SERVICE EQUIPMENT	889.25	889.25	712.00	177.25	10.000.00	9,110.75	9,110.75
OTHER CAPITAL OUTLAY		.00		.00	10.000.00	10.000.00	10.000.00
AUTO LAB	2,083.30	2,083.30	2,083.30	.00		2,083.30 CR	2,083.30 CR
ELECTRONIC LAB	2,800.00	2,800.00	2,800.00	.00		2,800.00 CR	2,800.00 CR
BUSINESS MACHINES	5,620.00	5,620.00	5,620.00	.00		5,620.00 CR	5,620.00 CR
SECRETARIAL	180.50	180.50	180.50	.00		180.50 CR	180.50 CR
AGRIC BUS MANAGEMENT	3,185.00	3,185.00	330.00	2,855.00		3,185.00 CR	3,185.00 CR
HEALTH OCCUPATIONS	10,925.15	10,925.15	10,925.15	.00		10,925.15 CR	10,925.15 CR
	113,190.25 T	113,190.25 T	109,723.35 T	3,466.90 T	150.000.00 T	36,809.75 T	36,809.75 T

REVENUE REPORT

EDUCATIONAL FUND

Account	Total Receipts	To Date	Prev. Mo. To Date	This Mo	Budget	Unexpended	Unencumbered
1970 TAXES	501,989.69	501,989.69	501,911.68	78.01	497,210.00	4,779.69 CR	4,779.69 CR
BACK TAXES	2859.89	2859.89	2859.89	.00		2,859.89 CR	2,859.89 CR
IN LIEU OF TAXES	108.94	108.94	108.94	.00		108.94 CR	108.94 CR
CHARGE BACK REVENUE	151,432.53	151,432.53	121,630.47	29,802.06	100,000.00	51,432.53 CR	51,432.53 CR
STATE APPORTIONMENT SUMMER 1971	44,314.50	44,314.50	44,314.50		44,315.00	.50	.50
STATE APPORTIONMENT FALL 1971	265,902.50	265,902.50	265,902.50	.00	257,688.00	8,214.50 CR	8,214.50 CR
STATE APPORTIONMENT SPRING 1972	249,968.50	249,968.50	249,968.50	.00	244,125.00	5,843.50 CR	5,843.50 CR
BOARD OF VOC EDUC & REHAB	86,429.50	86,429.50	63,017.00	22,612.50	90,000.00	3,570.50	3,570.50
STATE WORK STUDY	8,400.00	8,400.00	8,400.00	.00	8,400.00	.00	.00
FEDERAL WORK STUDY	77,264.66	77,264.66	58,934.50	18,330.08	75,461.00	803.66 CR	803.66 CR
OTHER FEDERAL GOVT SOURCES	834.00	834.00	834.00	.00		834.00 CR	834.00 CR
TUITION SUMMER 1971	32,211.14	32,211.14	32,211.14	.00	31,000.00	1,211.14 CR	1,211.14 CR
TUITION FALL 1971	188,449.20	188,449.20	186,214.58	2,234.62	176,875.00	11,574.20 CR	11,574.20 CR
TUITION SPRING 1972	176,240.37	176,240.37	114,150.52	62,089.85	167,250.00	8,990.37 CR	8,990.37 CR
GRADUATION FEES	3,323.00	3,323.00	1,645.00	1,678.00	2,000.00	1,323.00 CR	1,323.00 CR
LATE REG FEES	365.00	365.00	365.00	.00	100.00	265.00 CR	265.00 CR
TRANSCRIPT FEES	753.50	753.50	544.50	209.00	304.00	449.50 CR	449.50 CR
COMP FEES	10,824.56	10,824.56	11,689.46	864.90 CR	10,530.00	294.56 CR	294.56 CR
APPLICATION FEES	12,570.00	12,570.00	9,570.00	3,000.00	13,000.00	430.00	430.00
INTEREST ON INVESTMENTS	2,292.62	2,292.62	2,292.62	.00	2,000.00	292.62 CR	292.62 CR
MISC REVENUE	5,122.35	5,122.35	565.28	4,557.07	100.00	5,022.35 CR	5,022.35 CR

BUILDING FUND

	1,821,556.45	1,821,556.45	1,677,930.16	143,726.29	1,721,358.00	100,298.45 CR	100,298.45 CR
1970 TAXES	125,496.94	125,496.94	125,477.44	19.50	124,305.00	1,191.94 CR	1,191.94 CR
BACK TAXES	714.98	714.98	714.98	.00		714.98 CR	714.98 CR
IN LIEU OF TAXES	27.23	27.23	27.23	.00		27.23 CR	27.23 CR
INTEREST ON INVESTMENTS	2,241.08	2,241.08	2,241.08	.00	1,200.00	1,041.08 CR	1,041.08 CR
MISC REVENUE	52,934.94	52,934.94	49,475.89	3,459.05	750.00	5,2184.94 CR	5,2184.94 CR
	181,415.17 T	181,415.17 T	177,936.62 T	3,478.55 T	126,255.00 T	55,160.17 CR	55,160.17 CR

<u>BOND AND INTEREST FUND</u>							
Account	Total Receipts	To Date	Prev. Mo. To Date	This Mo.	Budget	Unexpended	Unencumbered
1970 TAXES	330,476.04	330,476.04	330,424.69	51.35	327,000.00	3,476.04 CR	3,476.04 CR
BACK TAXES	1,835.10	1,835.10	1,835.10	.00		1,835.10 CR	1,835.10 CR
IN LIEU OF TAXES	71.72	71.72	71.72	.00		71.72 CR	71.72 CR
INTEREST ON INVESTMENTS	6,878.61	6,878.61	6,878.61	.00	7,500.00	621.39	621.39
	339,261.47 T	339,261.47 T	339,210.12 T	51.35 T	334,500.00 T	4,761.47 CR	4,761.47 CR
<u>SITE AND CONSTRUCTION FUND</u>							
INTEREST ON INVESTMENTS	23,608.05	23,608.05	12,582.02	11,026.03	18,000.00	5,608.05 CR	5,608.05 CR
CONTRIBUTIONS	3,034.64	3,034.64	3,034.64	.00		3,034.64 CR	3,034.64 CR
OTHER REVENUE H.E.W.	80,000.00	80,000.00	80,000.00	.00		80,000.00 CR	80,000.00 CR
	106,642.69 T	106,642.69 T	95,616.66 T	11,026.03 T	18,000.00 T	88,642.69 CR	88,642.69 CR
<u>WORKING CASH FUND</u>							
INTEREST INCOME	762.22	762.22		762.22		762.22 CR	762.22 CR
	762.22 T	762.22 T	.00 T	762.22 T	.00 T	762.22 CR	762.22 CR

SAUK VALLEY COLLEGE

APPROVED BY

Carlton R. Perkins
PRESIDENT
Edna M. Wertz
SECRETARY
DATE 7-24-72