

BOARD OF TRUSTEES
CLOSED SESSION MINUTES

DATE: 2/3/95 TIME: 4:10

This meeting was called to discuss:

Appointment, employment or dismissal of an employee

Collective negotiating matters

Other (Explain) _____

Members Present:

Tom Densmore

Dick Groharing

Bill Simpson

Sharon V. Thompson
~~Patricia Smith~~

Ed Andersen
~~Margaret Tyne~~

B.J. Wolf

William Yemm

Student Trustee

Others Attending

Dr. Behrendt

The following topics were discussed: Jami Bradley as possible
VP of Admin. Services; Joan Kerber or Ron Marlier
as VP of Stud. Services.
Collective Bargaining team members

Continued.....

Conclusions reached, if any:

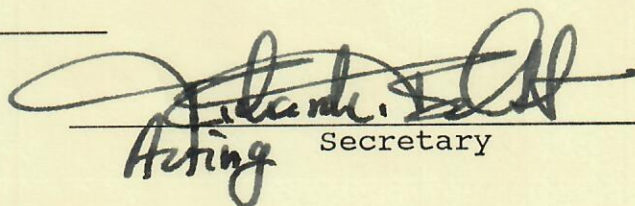
VP
entry level salary

Jami Bradley should be appointed VP of A.S. Dr. B should contact Atty. Pace for opinion. Should be open search for VP SS with qualifications that would not exclude either Joan or Ron. Collective Bargaining team (to be appt. at 2/22 mtg.) Jami Bradley, Dave Murray, John Sagnoe (until his 6/30/95 retirement)

It was moved by Member _____ and seconded by Member _____ that the minutes be approved. Motion voted and carried.

It was moved by Member Densmore and seconded by Member Groharing that the Board return to regular session.

Motion voted and carried. The Board returned to regular session at 4:50 p.m. (Time)


Acting Secretary

BOARD OF TRUSTEES
CLOSED SESSION MINUTES

DATE: 2/3/95 TIME: 12:50 p.m.

This meeting was called to discuss:

- Appointment, employment or dismissal of an employee
- Collective negotiating matters
- Other (Explain) _____

Members Present:

- | | |
|--|---|
| <input checked="" type="checkbox"/> Tom Densmore | <input checked="" type="checkbox"/> Ed Andersen |
| <input checked="" type="checkbox"/> Dick Groharing | <input checked="" type="checkbox"/> Margaret Tyne |
| <input checked="" type="checkbox"/> Bill Simpson | <input checked="" type="checkbox"/> B.J. Wolf |
| <input checked="" type="checkbox"/> Sharon U. Thompson | <input checked="" type="checkbox"/> William Yemm |
| <input checked="" type="checkbox"/> Patricia Smith | <input checked="" type="checkbox"/> Student Trustee |

Others Attending

Dr. Behrendt, Dr. Gover, Mr. Sagnoe, Ms. Bradley, Mr. Cleverger,
Mr. Pfeifer

The following topics were discussed: The need for a new admin. hardware/
software system, backbone, and telephone and the impacts upon
Walt Clacuger, Al Pfeifer, Brigitte Warren, and Chris Shelley (as well
as others) was discussed. Consensus was to retain a \$1 million
operating ^{fund} surplus/cash carry-forward but that the admin. is free
Continued.....

could proceed with a backbone (check w/ole about Site Construction possibility) and telephone with competitive bidding where required. Also, continue deciding on hardware/software and come back to the Board with each major expenditure. Also, Admin. should prepare a brief narrative outlining benefits to fac. / staff / students of these changes. Finally, Board recognized the need to build an extra position into the FY 96 budget and likely one more into the FY 97 budget to support technology. Next, Board discussed three-year financial projections, possible tuition increase(s) and collective bargaining parameters. Consensus was for a \$1 tuition increase for FY 96 and general agreement for the direction of frequent, smaller increases as opposed

conclusions reached, if any to infrequent/larger ones. Also Board wishes to begin negotiation with a 4% salary increase offset by a 10% med. ins. deduction by employees.

~~Team to be Dave Murray, Jami Bradley, John Sagnoe (until also retirement)~~

Three-year contract preferable. Board consensus was to approve P-T faculty ^{increase} salary by \$40 per hour (and smaller, ^{subsequent} annual increases to keep pace with averages elsewhere) for such faculty as Peter Simey, Ned Vesti & others

It was moved by Member _____ and seconded by Member _____ that the minutes be approved. Motion voted and carried.

It was moved by Member Groharing and seconded by Member Yemm that the Board return to regular session.

Motion voted and carried. The Board returned to regular session at 3:20 p.m. (Time)

Richard V. Salt
Acting Secretary