

12-18-1995 After a review of closed session minutes by legal counsel and the Board of Trustees these minutes have been opened.

SAUK VALLEY COMMUNITY COLLEGE

DIXON, ILLINOIS

BOARD OF TRUSTEES

CLOSED SESSION MINUTES

DATE: February 27, 1995 TIME: 7:25 p.m.

This meeting was called to discuss:

X Appointment, employment or dismissal of an employee

X Collective negotiating matters

Other (Explain)

Members Present:

X Ed Andersen

X Sharon Thompson

X Tom Densmore

X B.J. Wolf

No Dick Groharing

X William Yemm

No William Simpson

No Student Trustee

Others Attending

Richard L. Behrendt

Marilyn Vinson

The following topics were discussed: Sabbatical Leave request, Faculty term

appointments, tenure appointments, Tenure renewals, faculty promotions,

Jim Frederick who is being recommended as Director of Building and Grounds,
effective 3-6-95, and discussed the appointment of a Collective Bargaining
Team. President Behrendt also reported on the status of the John Cover
litigation.

Conclusions reached, if any:

Concensus of the Board to appoint Dave Murray, John Sagmoe, and Jami
Bradley as the Board Collection Bargaining Team.

It was moved by Member Andersen and seconded by Member
Densmore that the minutes be approved. Motion voted and carried.

It was moved by Member Yemm and seconded by Member
Andersen that the Board return to regular session. Motion voted

and carried. The Board returned to regular session at 7:40 p.m.

(Time)

Marilyn Vinson
Secretary

For Board Meeting of
February 27, 1995

Agenda Item I-2

FACULTY TERM APPOINTMENTS

The following faculty members have completed a year of satisfactory service as term appointees and are eligible for reappointment to another year of the same designation:

Colleen Kennedy

Mary Lou Kidder

RECOMMENDATION: It is recommended that the faculty indicated above be offered a new term appointment for the 1995-96 year.

For Board Meeting of
February 27, 1995

Agenda Item I-3

NEW CONTINUING APPOINTMENT

TENURE

The following faculty members have satisfactorily completed the period of instructional service as term appointees and are eligible for continuing appointment (tenure).

David Edelbach

Leon Hamlin

Janet Lynch

Bradley Smith

RECOMMENDATION: It is recommended that the faculty members noted above be granted continuing appointment (tenure) for the 1995-96 year.

For Board Meeting of
February 27, 1995

Agenda Item I-4

FACULTY CONTINUING APPOINTMENTS

TENURE

The following faculty have completed another year of instructional service as continuing (tenured) appointees and are recommended for an appointment renewal:

Cindy Alfano	Bev Kiele
Glenn Bailey	Jolene Leseman
James Barber	Jerry Mathis
Ed Beatty	Robert Matter
Noel Berkey	Fred Nesbit
Tom Breed	Charles Oster
Don Burton	Ralph Pifer
David Clydesdale	Karen Pinter
Jean Cogdall	Steve Shaff
Doris Cox	Stan Shippert
Dennis Day	Robert Thomas
Ross Dill	Jeanine Tufty
Ernie Etter	Kay Turk
Jerry Frana	George Vrhel
Carl Gates	John Wardell
Chris Gehlbach	Mary Weller
Betty Halgren	Charles West
Ron Happach	Robert Wharton
Tom Harding	Peggy White
Ruth Hedstrom	Mary Willett
Dale Heuck	Judy Williamson
Debi Hill	David Youker
Dick Holtam	
Joan Kerber	

RECOMMENDATION: It is recommended that the faculty indicated above be offered a continuing appointment for the 1995-96 academic year.

For Board Meeting of
February 27, 1995

Agenda Item I-5

FACULTY PROMOTIONS

The following faculty are presented as having successfully completed the requirements outlined in the Faculty Agreement for promotion to a higher rank. Their record has been carefully reviewed and evaluated for each of these criteria:

1. Mastery of subject matter
2. Teaching capability
3. Interest in students as individuals
4. Understanding of comprehensive community college
5. Evidence of personal growth
6. Meritorious service
7. Years in present rank

PROMOTIONS RECOMMENDED

Berkey, Noel	Instructor to Assistant Professor
Clydesdale, David	Associate Professor to Professor
Day, Dennis	Associate Professor to Professor
Edelbach, David	Instructor to Assistant Professor
Kiele, Beverly	Instructor to Assistant Professor
Lynch, Janet	Instructor to Assistant Professor
Shaff, Steve	Assistant Professor to Associate Professor
Smith, Bradley	Instructor to Assistant Professor

RECOMMENDATION: It is recommended that the faculty nominated above be promoted as outlined, effective the fall of 1995.

For Board Meeting of
February 27, 1995

Agenda Item I-6

ADMINISTRATIVE APPOINTMENT

The search committee and administration are recommending the appointment of James E. Frederick of Papillion, Nebraska as Director of Buildings and Grounds. The College received 54 applications for this position and 4 candidates were interviewed on campus.

RECOMMENDATION: Board approval of the appointment of Mr. James E. Frederick as Director of Buildings and Grounds at an annual salary of \$47,000, effective March 6, 1995.