

07-25-2016 - After a review of closed session minutes by legal counsel and the Board of Trustees, these minutes have been partially opened.

**SAUK VALLEY COMMUNITY COLLEGE
DIXON, ILLINOIS
BOARD OF TRUSTEES
CLOSED SESSION MINUTES**

Date: September 28, 2015

Time 6:40 p.m.

This meeting was called to discuss:

Appointment, employment compensation, performance or dismissal of an employee

Closed Session Minutes review

Closed Session Minutes consideration

Attorney-Client Consultation

Collective negotiating matters

Pending litigation probable or imminent

Other:

Members Present:

Edward Andersen Andrew Bollman Student Trustee Waasdorp

Robert J. Thompson Margaret Tyne Dennis P. Fulrath

Scott Stoller Lisa Wiersema

Others Attending:

Dr. David Hellmich, President
Administrative Assistant Dillow
Kathryn Snow, Director of Human Resources
Melissa Dye, Dean of Business Services
Frank Murphy, Director of Building and Grounds
Dr. Jon Mandrell, Dean of Academics and Student Services

Subjects Discussed:

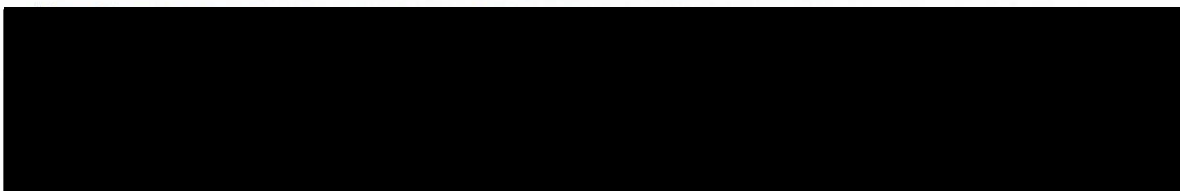
Pending litigation probable or imminent, appointment, employment, compensation, discipline, performance or dismissal of specific employees and closed session minutes consideration.

CLOSED SESSION MINUTES
September 28, 2015

The following items were discussed during closed session: appointment, employment, compensation, discipline, performance or dismissal of specific employees; pending litigation, probable or imminent and closed session minutes consideration.

Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees

Dr. Hellmich discussed employees that would be eligible to utilize the Early Retirement Board Policy. Kathryn Snow and Janet Lynch are two administrators that could potentially file to use the Early Retirement policy. Under the current policy, other employees could file to use the Early Retirement policy many years out. If this were to happen, it could have financial implications to the College. Dr. Hellmich recommended that the administration not move forward with the proposed changes and eventually the Early Retirement Board Policy will phase out. It was the direction of the Board, that the Board Policy 425.01 Early Retirement not be revised.



Closed Session Minutes of August 24, 2015

Chair Bollman asked the Board to review the Closed Session Minutes of August 24, 2015.

The Board returned to regular session at 6:52 p.m.

Debra Dillow, Administrative Assistant to
the Board of Trustees