

Sauk Valley Community College
July 29, 2019

Action Item 5.6

Topic: **Implementation of Position Classification Study**

Strategic Direction: **College Health Metric 5 – The College hires qualified employees & provides adequate benefits to attract and retain staff.**

Presented By: **Dr. David Hellmich and Kathryn Snow**

Presentation:

Sauk Valley Community College is looking to implement a position classification system (see attached) that was developed by Carlson Dettmann Consulting from Madison, WI. Carlson Dettmann Consulting used independent research and data from community colleges to determine the structure. The scope of the study included all administrative, professional-technical, and support positions.

The results of the classification study will be used to recruit and retain SVCC employees. The retention outcome is expected to save the College time recruiting and will provide a system of fair and equitable pay.

Recommendation:

The administration recommends the Board approve implantation of the position classification study as presented.