

**Sauk Valley Community College  
July 29, 2019**

**Agenda Item 4.1.3**

**Topic:**                   **Strategic Planning Update FY 2019**

**Mission:**               **Sauk Valley Community College is dedicated to teaching and scholarship while engaging the community in lifelong learning, public service, and economic development.**

**Presented By:**       **Joe Bright**

**Presentation:**

Sauk Valley Community College is halfway through its five-year strategic planning cycle. The next strategic plan will be implemented in FY 2022 with stakeholder and college-wide discussions taking place in FY 2021. The Higher Learning Commission (HLC) recommends all colleges have a strategic planning process and a strategic plan. Sauk's process and plan are aligned so that the next strategic plan will be implemented after the HLC accreditation visit in 2020-2021.

During the FY 2019 fiscal year, Sauk completed a strategic planning update. In early 2019, faculty and staff were surveyed regarding Sauk's process on meeting its current strategic objectives. Following this survey, a series of listening sessions were held, during which, faculty, staff, and students provided input and assisted with the creation of a SWOT analysis. The results of the survey, listening sessions, and SWOT analysis were taken to OPIC, the College's Organizational Planning and Improvement Committee. From this information, OPIC created recommendations that were taken to the President's Cabinet for discussion. As a result of the recommendations and discussions, the College has taken steps to increase social media marketing and has created a Diversity and Inclusion Committee.

The OPIC recommendations, SWOT analysis, and sample results from the survey are attached. While Sauk is making excellent progress on a number of the strategic objectives, others are lagging behind.