

Sauk Valley Community College
May 23, 2022

Action Item 4.2

Topic: **FY 2023 Staff Increases**

Mission: **Sauk Valley Community College is dedicated to teaching and scholarship while engaging the community in lifelong learning, public service, and economic development.**

Presented by: **Dr. David Hellmich, Kent Sorenson, and Kathryn Snow**

Presentation:

The College implemented a salary schedule for staff in 2019, which has fourteen steps: steps 1 through 8 receive a 2.5% merit increase for each next step advanced and steps 9 through 14 receive a 1% merit increase for each step advanced.

Additionally, to ensure the College continues to retain quality employees and remains competitive in the employment market, the salary schedule can be adjusted to reflect cost-of-living or employment adjustments. It is common practice to adjust salary schedules annually.

Employees with a hire date before 1/1/2022 who receive a satisfactory performance review during the Spring 2022 evaluation process will be eligible for step increases for FY2023 effective June 27, 2022.

Recommendation:

The administration recommends the Board approve step increases for eligible staff and a 1.5% cost-of-living adjustment to the FY 2023 salary schedule effective June 27, 2022.



FY2023 - 1.5% added to control point

	1	2	3	4	5	6	7	8	9	10	11	12	13	14
GRADE	80.0% Min.	82.5%	85.0%	87.5%	90.0%	92.5%	95.0%	97.5%	100.0% C/P	101.0%	102.0%	103.0%	104.0%	105.0% Max.
S	\$51.84	\$53.46	\$55.08	\$56.70	\$58.32	\$59.94	\$61.56	\$63.18	\$ 64.80	\$65.45	\$66.10	\$66.75	\$67.39	\$68.04
R	\$48.27	\$49.78	\$51.29	\$52.80	\$54.31	\$55.81	\$57.32	\$58.83	\$ 60.34	\$60.94	\$61.55	\$62.15	\$62.75	\$63.36
Q	\$45.42	\$46.84	\$48.26	\$49.68	\$51.10	\$52.52	\$53.94	\$55.36	\$ 56.78	\$57.34	\$57.91	\$58.48	\$59.05	\$59.61
P	\$42.56	\$43.89	\$45.22	\$46.55	\$47.88	\$49.21	\$50.54	\$51.87	\$ 53.20	\$53.73	\$54.26	\$54.80	\$55.33	\$55.86
O	\$39.71	\$40.95	\$42.19	\$43.43	\$44.67	\$45.91	\$47.15	\$48.40	\$ 49.64	\$50.13	\$50.63	\$51.13	\$51.62	\$52.12
N	\$36.86	\$38.01	\$39.16	\$40.31	\$41.46	\$42.62	\$43.77	\$44.92	\$ 46.07	\$46.53	\$46.99	\$47.45	\$47.91	\$48.38
M	\$34.01	\$35.07	\$36.13	\$37.19	\$38.26	\$39.32	\$40.38	\$41.44	\$ 42.51	\$42.93	\$43.36	\$43.78	\$44.21	\$44.63
L	\$31.15	\$32.12	\$33.09	\$34.07	\$35.04	\$36.01	\$36.99	\$37.96	\$ 38.93	\$39.32	\$39.71	\$40.10	\$40.49	\$40.88
K	\$28.29	\$29.18	\$30.06	\$30.95	\$31.83	\$32.72	\$33.60	\$34.48	\$ 35.37	\$35.72	\$36.07	\$36.43	\$36.78	\$37.14
J	\$25.44	\$26.24	\$27.03	\$27.83	\$28.62	\$29.42	\$30.21	\$31.01	\$ 31.80	\$32.12	\$32.44	\$32.76	\$33.08	\$33.39
I	\$22.59	\$23.30	\$24.00	\$24.71	\$25.41	\$26.12	\$26.83	\$27.53	\$ 28.24	\$28.52	\$28.80	\$29.09	\$29.37	\$29.65
H	\$19.73	\$20.35	\$20.96	\$21.58	\$22.20	\$22.81	\$23.43	\$24.05	\$ 24.66	\$24.91	\$25.16	\$25.40	\$25.65	\$25.90
G	\$16.88	\$17.41	\$17.93	\$18.46	\$18.99	\$19.52	\$20.04	\$20.57	\$ 21.10	\$21.31	\$21.52	\$21.73	\$21.94	\$22.15
F	\$14.74	\$15.20	\$15.66	\$16.12	\$16.58	\$17.04	\$17.50	\$17.96	\$ 18.42	\$18.60	\$18.79	\$18.97	\$19.16	\$19.34
E	\$13.32	\$13.73	\$14.15	\$14.57	\$14.98	\$15.40	\$15.82	\$16.23	\$ 16.65	\$16.81	\$16.98	\$17.15	\$17.31	\$17.48
D	\$11.88	\$12.26	\$12.63	\$13.00	\$13.37	\$13.74	\$14.11	\$14.48	\$ 14.86	\$15.00	\$15.15	\$15.30	\$15.45	\$15.60
C	\$10.46	\$10.79	\$11.11	\$11.44	\$11.77	\$12.10	\$12.42	\$12.75	\$ 13.08	\$13.21	\$13.34	\$13.47	\$13.60	\$13.73

Updated 5/23/2022