

**Sauk Valley Community College**  
**February 23, 2026**

**Action Item 4.1**

**Topic:**                   **Resolution to Non-Renew and Dismiss Kurt Stuart**

**Mission:**               **Sauk Valley Community College is dedicated to teaching and scholarship while engaging the community in lifelong learning, public service, and economic development.**

**Presented By:**       **Dr. David Hellmich**

**Presentation:**

Under the Community College Tenure Act (110 ILCS 805/3B-2), an employee in their last year of tenure consideration must be dismissed or non-renewed, formally advised that the College will be extending the consideration by an additional year, or renewed and therefore as a matter of law granted tenure.

Kurt Stuart was initially hired as an instructor on April 24, 2023, to begin on August 11, 2023. Dean Sasha Logan has recommended that he not be renewed, therefore denying him tenured status. Vice President Dr. Jon Mandrell has concurred with this recommendation. I met with Mr. Stuart on February 12, 2026, to discuss the recommendation. After hearing his input, I fully concur with the recommendation initiated by the Dean. Copies of the evaluation and recommendation documents are available, if you wish to review the same. Discussion on the item may take place in closed session. Action, if the Board agrees, will take place in open session.

**Recommendation:**

The administration recommends the board approve the attached resolution to non-renew and dismiss Kurt Stuart.

**SAUK VALLEY COMMUNITY COLLEGE DISTRICT 506**

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**RESOLUTION NO. 2026**

**RESOLUTION REGARDING NON-RENEWAL AND DISMISSAL  
KURT STUART**

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ADOPTED BY THE

BOARD OF TRUSTEES

THIS 23rd DAY OF FEBRUARY 2026

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Published in pamphlet form by authority of the Board of Trustees of Sauk Valley Community College,  
District No. 506, this 23rd day of February, 2026.

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**RESOLUTION REGARDING NON-RENEWAL AND DISMISSAL**

WHEREAS, the Board of Trustees of Sauk Valley Community College, District No. 506, after due consideration has determined that KURT STUART, a non-tenured faculty instructor, shall not be reemployed in the District for the next ensuing term; and

WHEREAS, due to the decision of the Board of Trustees to not renew KURT STUART as a faculty instructor at the College, his present contract of employment shall terminate at the close of the present term, effective May 18, 2026; and

WHEREAS, KURT STUART is a probationary non-tenured faculty instructor, in his final year of tenure consideration; and

WHEREAS, section 805/3B-3 of the Community College Act authorizes the Board of Trustees to dismiss or non-renew a non-tenured instructor following the process to review and consider the performance and qualifications of the instructor; and

WHEREAS, the Board of Trustees has duly considered the performance and qualifications of Kurt Stuart and accepts the Administration’s recommendation to dismiss effective at the end of the academic year, effective May 18, 2026.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Sauk Valley Community College, District No. 506 as follows:

1. That the Board of Trustees accepts the recommendation of Administration and dismisses KURT STUART effective at the end of the academic year, thereby non-renewing his employment. Accordingly, KURT STUART shall not be employed as a faculty instructor in the District for the next academic term and his present contract of employment shall terminate effective May 18, 2026.

2. That the Chairman and Secretary of the Board of Trustees are hereby authorized to give and directed to give KURT STUART notice of this decision to dismiss and not reemploy, non-renewal, for the next ensuing academic term, which shall be substantially in the form of Exhibit “A” attached hereto and made a part of this form.

This Resolution shall be in full force and effective upon its adoption and passage.

ADOPTED THIS 23rd day of FEBRUARY, 2026 by the following roll call vote:

AYES: \_\_\_\_\_

NAYES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
Vice Chairperson, Board of Trustees

\_\_\_\_\_  
Secretary, Board of Trustees

**EXHIBIT "A"**

**SAUK VALLEY COMMUNITY COLLEGE, DISTRICT NO. 506**

**NOTICE OF DISMISAL AND NON-RENEWAL**

**CERTIFIED MAIL**

**RETURN RECEIPT REQUESTED**

**TO: Kurt Stuart**



Pursuant to action taken by the Board of Trustees of Sauk Valley Community College, District No. 506, you are hereby advised that the Board of Trustees has decided it will not re-employ you as a faculty instructor for the ensuing academic term, and your contract of employment will terminate at the close of the present term effective May 18, 2026. As provided by statute (110 ILCS 805/3B-3), the reasons for dismissal are confidential but may be issued to you upon request. Any such request should be directed to the President of the College, Dr. David Hellmich.

This is an honorable dismissal. Your past service to the Board of Trustees and to the College is appreciated.

Dated this 23rd day of February, 2026.

Sincerely,

Sauk Valley Community College District No.506

By: \_\_\_\_\_

Vice Chairperson

By: \_\_\_\_\_

Secretary